AC – 28/03/2025 Item No. – 7.9 (N) (3ab)

#### As Per NEP 2020

### University of Mumbai



#### Syllabus for Minor Vertical 2

Faculty of Commerce & Management

**Board of Studies in Bachelor of Management Studies** 

Second Year Programme in Minor B. Com (Management Studies)

| Semester Title of Paper |  | III & IV |                 |
|-------------------------|--|----------|-----------------|
|                         |  | Sem.     | Total Credits 4 |
| I)                      | Industry & Service Management (II)<br>(Strategic Financial Management)                 | III      | 4               |
| Title of Paper          |  |          | Credits         |
| I)                      | Industry & Service Management (III)<br>(Project & Customer Relationship<br>Management) | IV       | 4               |
| From th                 | ne Academic Year   |          | 2025-26         |

# Sem. - III

| Syllabus<br>B.Com. Management Studies<br>(Sem III)) |   |  |  |
|---|---|--|--|
| Titl<br>Sr.<br>No.                                  | e of Paper: STRATEGIC FINAN<br>Heading  |  |  |
| 1   | Description the course:<br>Including but not limited to:  | This course focuses on planning, implementation & control of financial services. This is a critical discipline that integrates financial decision making with long term business strategies to achieve sustainable growth & maximize shareholders value. The course focuses is or strategic application of financial management principles to help organizations combat with the growing complexities of business world. The course is designed to provide students with comprehensive understanding of how financial decisions can improve corporate performance. |  |
| 2   | Vertical:   | Minor  |  |
| 3   | Туре:   | Theory   |  |
| 4   | Credit:   | 4 credits  |  |
| 5   | Hours Allotted:   | 60 Hours   |  |
| 6   | Marks Allotted:   | 100 Marks  |  |
| 7   | <ul> <li>Course Objectives:</li> <li>1. To equip the learner with basic understanding of application of various dividend decisis models and to throw a light on the concept XBRL.</li> <li>2. To acquaint management learners in preparation of capital budgeting and role of capital rationing in management decision making process.</li> <li>3. To provide the learner with basic understanding of strategic financing decision a working capital</li> <li>4. To create basic understanding on risk management, International financial markets a taxation</li> </ul>  |  |  |
| 8   | <ol> <li>Course Outcomes:         <ol> <li>Learners get depth knowledge on various types and models of dividend policy adopt<br/>in firm while declaring dividend to shareholders.</li> <li>Learners will have better awareness and understanding of capital budgeting and role<br/>capital rationing.</li> <li>Learners will have a basic understanding on of strategic financing decision and workin<br/>capital.</li> <li>The learner will have create a basic understanding on risk management, Internation<br/>financial markets and taxation</li> </ol> </li> </ol> |  |  |

| Modu | le 1: Foundations of Strategic Financial Management  |
|------|--|
| 1.   | Introduction to Strategic Financial Management: Meaning, scope, and objectives of  |
|      | SFM, Role of SFM in corporate strategy, Financial goals and strategy.  |
| 2.   | Shareholder value maximization and stakeholder interests, Strategic vs. operationa   |
|      | finance, Emerging role of the finance manager.   |
| 3.   | Financial Planning and Strategy Formulation, Strategic planning process and financia   |
|      | implications, Financial modelling and forecasting,   |
| 4.   | Types of financial plans, Linking financial strategy with business strategy, Valuatio  |
|      | Principles, Business valuation concepts and methods  |
| Modu | le 2: Capital Budgeting & Capital Rationing  |
| 1    | . Concept - Need & Importance of Capital budgeting, Steps in Capital Investmen   |
|      | Decisions  |
| 2    | . Techniques & process of Capital Budgeting, Risk analysis in Capital Budgeting.   |
| 3    | . Concept of Decision Tree Analysis, Decision Tree Applications, Evaluation of lease values of the second sec |
|      | buy decisions, Types of leases and their financial implications  |
| 4    | • Meaning, Significance-Types – Methods of Capital Rationing, Practical Problems   |
| Modu | le 3: Strategic Financing Decisions  |
| 1.   | Theories of capital structure, Factors determining capital structure, Cost of capital,   |
|      | Leverage analysis, EBIT-EPS analysis   |
| 2.   | Theories of dividend policy, Factors influencing dividend decisions, Types of dividend   |
|      | policies, Share buybacks.  |
| 3.   | Types of shares, Equity financing, types of Debt financing, Hybrid financing   |
|      | instruments, International financing options   |
| 4.   | Strategic importance of working capital, Managing key components, Working capital  |
|      | financing strategies   |
| Modu | le 4: Strategic Financial Risk Management  |
| 1.   | Types of financial risks, Risk identification, measurement, and evaluation, Internationa   |
|      | financial risk management  |
| 2.   | International financial markets and institutions, Foreign direct investment decision   |
|      | Management of exchange rate risk, International taxation.  |
| 3.   |  |
|      |  |
|      | issues in financial management.  |
| 4.   | Issues in financial management.<br>Impact of technology on financial strategies, Digital transformation in finance, Emergin  |

| 10 | Text Books:   |  |  |
|----|---|--|--|
|    | 1) IM Pandey, Financial Management, Vikas                           | s Publication.                         |  |
|    | 2) Ravi Kishor, Financial Management, Tax                           | aman's                                 |  |
| 11 | 1 Reference Books:  |  |  |
|    | 1. Khan & Jain, Financial Management, MC Graw Hill                  |  |  |
|    | 2. Van Horne & John Wachowiz, Fundamentals of Financial Management. |  |  |
|    | 3. Dr.S.P.Gupta, Financial Management, Sahitya Bhawan Publication   |  |  |
|    | 4. Prasanna Chandra, Strategic Financial Management, MC Graw Hill.  |  |  |
|    | 5. Ravi M, Kishore, Strategic Financial Management, Taxman's.       |  |  |
| 12 | Internal Continuous Assessment: 40%                                 | External, Semester End Examination     |  |
|    |   | 60% Individual Passing in Internal and |  |
|    |   | <b>External Examination</b>            |  |
| 13 | Continuous Evaluation through:                                      |  |  |
|    | Quizzes, Class Tests, presentation, project,                        |  |  |
|    | role play, creative writing, assignment etc.( at                    |  |  |
|    | least 3)  |  |  |

#### Paper Pattern 4 Credits (Total 100 Marks)

| Internal = 40 Marks<br>External = 60 Marks   |          |
|--|----------|
| Internal Paper Pattern (40 Marks)  |          |
| <ol> <li>Case Study writing OR Assignment</li> <li>Quiz OR Group discussion OR Role Playing</li> <li>Project Presentation OR Research Paper</li> </ol> | 20 Marks |
| 4. Class Test - (Mandatory) with Objective questions   | 20 Marks |
| Total  | 40 Marks |
| External Paper Pattern (60 Marks)  |          |
| External Paper Pattern (60 Marks)  |          |
| Write any <b>FOUR</b> questions from the following   |          |
| Q1. Answer the following 15 marks<br>A<br>B  |          |
| Q2. Answer the following 15 Marks  | 8        |
| B<br>Q3. Answer the following<br>A<br>15 Marks   | 5        |
| B<br>Q4. Answer the following<br>A<br>15 marks   |          |
| B<br>Q5. Answer the following<br>A<br>15 Marks   | 8        |
| B<br>Q6. Answer the following<br>A<br>B  | 5        |

## Sem. - IV

#### Syllabus B.Com. Management Studies (Sem.- IV)

#### Title of Paper: Project & Customer Relationship Management

| Sr. | Heading  | Particulars   |  |
|-----|--|---|--|
| No. | _  |   |  |
| 1   | Description the course:  | Project & Customer Relationship Management (CRM)  |  |
|     | Including but not limited to:  | integrates strategies for managing project lifecycles with<br>those for nurturing customer interactions. It ensures that<br>projects deliver value while fostering strong, lasting client<br>relationships. This approach emphasizes clear<br>communication, expectation management, and proactive<br>problem-solving throughout the project. Aligning project<br>goals with customer needs enhances satisfaction and<br>promotes future collaboration. Effective Project & CRM |  |
|     |  | utilizes tools and techniques to track progress, manage<br>resources, and maintain consistent customer engagement.<br>Ultimately, it aims to optimize project outcomes and<br>maximize customer lifetime value.   |  |
| 2   | Vertical :   | Minor   |  |
|     |  |   |  |
| 3   | Type :   | Theory  |  |
| 4   | Credit:  | 4 credits   |  |
| 5   | Hours Allotted :   | 60 Hours  |  |
| 6   | Marks Allotted:  | 100 Marks   |  |
| 7   | Course Objectives:   |   |  |
|     | 1. To analyze the interrelationship between project management principles and Customer   |   |  |
|     | <ul><li>Relationship Management (CRM) practices.</li><li>2. To investigate the role of established CRM strategies in fostering strong custometers.</li></ul>                               |   |  |
|     | 2. To investigate the role of established CKW strategies in rostering strong custome relationships and contributing to project success.  |   |  |
|     | 3. To identify effective project management for successful CRM project implementation  |   |  |
|     | 4. To evaluate advanced e-CRM strategies and establish metrics for measuring CRM project success.  |   |  |
| 8   | Course Outcomes:   |   |  |
|     | The students will be able to;  |   |  |
|     | <ol> <li>Articulate the fundamental relationship between project management and CRM.</li> <li>Comprehend the application of CRM strategies in achieving project success through</li> </ol> |   |  |
|     | enhanced customer relationships.   |   |  |
|     | 3. Describe the process of CRM project implementation, including associated challenges and the incorporation of customer feedback.   |   |  |
|     | ±  | strategies and apply project optimization techniques.   |  |

#### 9 Modules: -

#### Module 1: Foundations of Project Management and CRM

- 1. Concepts of Project Management, Features and Need for project management, Principles of Project Management, Project Life Cycle and Methodologies
- 2. Concept of Customer Relationship Management, Core principles, importance, and the evolution of CRM, Types of CRM
- 3. Relation in Project Management and CRM, Role of Project Manager, Role of Consultants in Project Management and CRM
- 4. Customer-Centric Project Management, effect of project decisions on customer data, The role of projects in implementing CRM strategies.

#### Module 2: CRM Strategies for Project Success

- 1. Customer Needs Analysis, Techniques for gathering and understanding customer requirements in projects, Stakeholder Management,
- 2. Sales force automation, Customer service and support, customer data management
- 3. Emerging CRM technologies, Effective communication strategies for managing customer expectations and project planning.
- 4. Building Strong Customer Relationships, Techniques for fostering trust, managing conflict, and enhancing customer loyalty throughout the project.

#### Module 3: Project Management for CRM Implementation

- Defining CRM project goals and objectives, Developing a CRM implementation plan, Resource allocation and budgeting.
- 2. Managing CRM project timelines and deliverables, tracking project progress and performance, Addressing project challenges and risks.
- 3. Customer feedback and expectations during project execution, Change management within CRM project implementation,
- 4. Identifying and mitigating risks associated with CRM implementation, Proper communication with customers during project phases

#### Module 4: Advanced CRM Strategies and Project Optimization

- 1. E-CRM: Concept -Features of e-CRM-Benefits of e-CRM Social Networking and CRM -Mobile CRM- CRM v/s Digital Marketing -CRM in service industry in India
- 2. Customer segmentation and targeting, Customer lifetime value analysis, Data mining and predictive analytics, Using analytical CRM data to optimize future projects,
- Enhancing customer satisfaction and loyalty, Personalized customer interactions, Using CRM data to improve Customer experience (CX)

|    | 4.   | Measuring CRM project success and ROI,  | Lessons learned and best practices, Measuring |  |
|----|--|---|---|--|
|    |  | CRM project success, Future trends in CRM and project management.                           |   |  |
|    |  |   |   |  |
| 10 |  | xt Books:   |   |  |
|    | 1.   |   |   |  |
|    |  | House.  |   |  |
|    | 2.   |   |   |  |
|    |  | Emerging Concepts, Tools and Application", 2010, TMH.                                       |   |  |
| 11 | Reference Books:   |   |   |  |
|    | 1.   | 1. Project Management: A Professional Approach by K. Nagarajan - Published by Pearson       |   |  |
|    | 2.   | 2. Fundamentals of Project Management by Joseph Heagney - Published by PMI                  |   |  |
|    | 3.   | . Project Management: Concepts, Techniques and Tools by Aditi Jaiswal and Alok Gakhar -     |   |  |
|    |  | Published by Prentice-Hall India  |   |  |
|    | 4.   | Project Management: The Indian Context by Prasanna Chandra and K.S. Rajasekaran - Published |   |  |
|    |  | by McGraw-Hill Education  |   |  |
|    | 5.   | Project Management: A Systems Approach to Planning, Scheduling, and Controlling by          |   |  |
|    |  | Raghavan Srinivasan - Published by McGraw-Hill Education                                    |   |  |
|    | 6.   | Dilip Soman & Sara N-Marandi," Managing Customer Value" 1st edition, 2014, Cambridge.       |   |  |
|    | 7.   | Alok Kumar Rai, "Customer Relationship Management: Concepts and Cases", 2008, PHI.          |   |  |
|    | 8.   | . Ken Burnett, the Handbook of Key "Customer Relationship Management", 2010, Pearson        |   |  |
|    |  | Education.  |   |  |
|    | 9.   | 9. Mukesh Chaturvedi, Abinav Chaturvedi, "Customer Relationship Management- An Indian       |   |  |
|    |  | Perspective", 2010 Excel Books, 2nd edition   |   |  |
| 12 | Internal Continuous Assessment: 40%         External, Semester End Exa |   | External, Semester End Examination            |  |
|    |  |   | 60% Individual Passing in Internal and        |  |
| 13 | <br>  Conti  | nuous Evaluation through:   | External Examination                          |  |
| 10 |  | zzes, Class Tests, presentation, project,   |   |  |
|    | role play, creative writing, assignment etc.( at                       |   |   |  |
|    | least 4  | 4)  |   |  |
|    |  |   |   |  |
|    |  |   |   |  |

|   | Paper Pattern  | 4 Credits (Total 10   | 00 Marks)  |  |  |  |
|---|--|---|--|--|--|--|
|   | ) Marks<br>) Marks   |   |  |  |  |  |
| Internal Paper Pattern  | (40 Marks)   |   |  |  |  |  |
| <ol> <li>Case Study writing O</li> <li>Quiz OR Group discu</li> <li>Project Presentation O</li> </ol> | ssion <b>OR</b> Role Playing   | any two (10 Marks each  | n) 20 Marks  |  |  |  |
|   | ry) with Objective questio   | ns  | 20 Marks   |  |  |  |
|   | Total  |   | 40 Marks   |  |  |  |
|   | External Paper Pattern   | (60 Marks)  |  |  |  |  |
| External Paper Pattern  | (60 Marks)   |   |  |  |  |  |
| Write any FOUR question   | Write any <b>FOUR</b> questions from the following   |   |  |  |  |  |
| Q1. Answer the followin   | ıg   | 15 m  | narks  |  |  |  |
| А   |  |   |  |  |  |  |
| В   |  |   |  |  |  |  |
| Q2. Answer the following  | ıg   | 15 N  | Iarks  |  |  |  |
| A   |  |   |  |  |  |  |
| B   |  | 15.1  | r 1  |  |  |  |
| Q3. Answer the followin   | lg   | 15 N  | Iarks  |  |  |  |
| A   |  |   |  |  |  |  |
| B<br>O4 Answer the followin   |  | 15 marks  |  |  |  |  |
| Q4. Answer the followin   | lg   | 15 marks  |  |  |  |  |
| A<br>B  |  |   |  |  |  |  |
| Q5. Answer the followin   | ισ   | 15 N  | Iarks  |  |  |  |
| A   | 15   | 10 10   | idi K5   |  |  |  |
| В   |  |   |  |  |  |  |
| Q6. Answer the following  | ıg   | 15 N  | Iarks  |  |  |  |
| A   | C  |   |  |  |  |  |
| В   |  |   |  |  |  |  |
| Sd/-  | Sd/-   | Sd/-  | Sd/-   |  |  |  |
|   |  |   |  |  |  |  |
| Sign of the BOS<br>Chairman<br>Dr. Kanchan Fulmali<br>Board of Studies in<br>BMS                      | Sign of the<br>Offg. Associate Dean<br>Prin. Kishori Bhagat<br>Faculty of Commerce<br>& Management | Sign of the<br>Offg. Associate Dean<br>Prof. Kavita Laghate<br>Faculty of<br>Commerce &<br>Management | Sign of the<br>Offg. Dean<br>Prin. Ravindra<br>Bambardekar<br>Faculty of<br>Commerce &<br>Management |  |  |  |