

As Per NEP 2020

University of Mumbai



Syllabus for Basket of Open Electives	
Ad- hoc Board of Studies in BMS	
UG First Year Programme	
Semester	II
Title of Paper	Credits 2/4
Leadership Management	2
From the Academic Year	2024-25

Sr. No.	Heading	Particulars
1	Description the course:	Management is not only an essence in all fields but it is a prevalent tool in the hands of corporates to governments. From planning to controlling and from budgeting to reporting, all managerial elements are the most essential parts of daily life. So the learners need to know about all aspects from rural development to creating artificial intelligence. They will understand how to develop India, one of the fifth most powerful economies in the world. It is expected that the learners should learn how to develop our economy and management for the future generation from these managerial facets.
2	Vertical:	Major/Minor/ Open Elective /Skill Enhancement / Ability Enhancement/Indian Knowledge System (Choose By √)
3	Type:	Theory / Practical
4	Credit:	2 credits
5	Hours Allotted:	30 Hours
6	Marks Allotted:	50 Marks
7	<u>Course Objectives:</u> <ul style="list-style-type: none"> a) To acquaint the learners with fundamentals of leadership. b) To orient & apply the theoretical & practical perspective of leadership in the changing dynamics of the society. 	
8.	<u>Course Outcomes:</u> CO1) Students will explore various leadership theories and their applications in real-world scenarios. CO2) Learner should develop effective communication skills for leading and motivating teams. CO3) Analyse the dynamics of teamwork and foster a collaborative work environment.	
9.	Modules: <u>Module-1: Leaders & Leadership</u> <ul style="list-style-type: none"> a) Definition of Leader & leadership, Traits/qualities of a successful leader, Skill sets required for an effective leader – Role of communication in leadership. b) Leadership Styles – Women as Leaders - Time Management & Leadership – Tools & techniques for effective time management. <u>Module 2: Theories & Trends in Leadership</u> <ul style="list-style-type: none"> a) Theories of Leadership – Great Man Theory of Leadership – Trait Theory of Leadership- Transactional & Transformational Leadership Theory. 	

b) *Leadership Training – Concept – Need for leadership - Youth Leadership - Principles of youth leadership – Social leadership – Need, Success stories of successful business & social leaders.*

- 10 Text Books & Reference Books:**
- Ramaswamy. V S & Namakumari. S, *Marketing Management-Planning Implementation and Control*, Macmillan Business Books, New Delhi, 2002, Hall of India, New Delhi.
 - Khanna, S.S. *Human resource Management (Text and Cases)*. S. Chand, New Delhi.
 - Chhabra, T.N., *Human Resource Management*, Dhanpat Rai & Co., Delhi.
 - Aswathappa K., *Human Resource Management* at McGraw, Hill, New Delhi.
 - Robbins, Stephen P. *Organisational Behaviour*. Pearsons Education, New Delhi
 - *Leadership and Self-Deception: Getting Out of the Box* by The Arbinger
 - *Dare to Lead* by Brené Brown
 - *Multipliers: How the Best Leaders Multiply Intelligence, Influence, and Capability of Others* by Liz Wiseman
 - *The Management Challenge* by Manfred Kets de Vries

11 Internal Continuous Assessment: 40%	External, Semester End Examination Individual Passing in Internal and External Examination : 60%
---	---

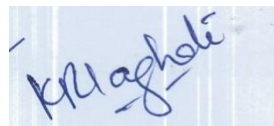
12 Continuous Evaluation through: Quizzes, Class Tests, presentation, project, role play, creative writing, assignment etc.(at least 3)

13 Format of Question Paper: for the final examination
External Paper Pattern (30 Marks)

Q1. Case Study Analysis	10 Marks
Q2. Answer the following (Any One)	10 marks
A	
Or	
B	
Q3. Answer the following (Any One)	10 Marks
A	
Or	
B	



**Sign of the BOS
Chairman
Prof. Dr. Kanchan
Fulmali
BOS in BMS**



**Sign of the
Offg. Associate Dean
Dr. Ravikant Balkrishna
Sangurde
Faculty of Commerce**

**Sign of the
Offg. Associate Dean
Prin. Kishori Bhagat
Faculty of
Management**

**Sign of the
Offg. Dean
Prof. Kavita Laghate
Faculty of Commerce
& Management**