

Q1. Case Study

(20)

However, Global Horizons soon realized that sending employees on international assignments without proper preparation often led to challenges. While the employees were experts in their fields, many struggled with the cultural differences, communication barriers, and different business practices in the new countries. This resulted in slower integration into local markets and challenges in managing international teams.

Questions:

Q2. How would a training program address the challenges and help prepare employees for international assignments?

(10)

- (10)

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- What factors should be kept in mind while training employees for international assignments
- Why is Strategic Human Resource Management important?
- What is the purpose of International Labour Law?

Q5. Attempt any Two of the following:

(10)

- (a) Explain the role of Top management in building Strategy?
- (b) What are the characteristics of human resources in globalization era?
- (c) Why developing a Skill Matrix is important?

Q6. Attempt any Two of the following:

(10)

- (a) Describe the steps involved in Career Planning of an Individual?
- (b) What are the outcomes of employee development?
- (c) What are the benefits of a strong global HR strategy?

Q7. Attempt any Two of the following:

(10)

- (a) What are the key Issues in International Industrial Relations (5 Marks)
- (b) Enlist the benefits of a Competency-Based System for Employees (5 Marks)
- (c) Describe the approaches to Strategic Human Resource management (5 Marks)

Q8. Attempt any Three of the following:

(15)

- (a) Succession Planning
- (b) Repatriation
- (c) Performance Management
- (d) Work life balance
