UNIVERSITY OF MUMBAI

REPORT OF THE SELECTION COMMITTEE TO CONSIDER THE PROMOTION UNDER CAS AS PER GOVERNMENT OF THE MAHARASHTRA GR NO. Misc-2018/C.R.56/18/UNI-1 DATED 8TH MARCH, 2019 AND CORRIGENDUM NO. Misc-2018/C.R.56/18/UNI-1 DATED 10TH MAY, 2019 IMPLIMENTED BY UNIVERSITY VIDE CIRCULAR No. TASS(CT)/ICD/2018-2019/1241 DATED 26TH MARCH, 2019 AND NO.TAAS(UT/CT)/ICD/08/2019-2020 DATED 04TH JULY, 2019 (7TH PAY)

FROM ASSOCIATE PROFESSOR (ACADEMIC LEVEL- 13A) TO PROFESSOR (ACADEMIC LEVEL- 14)

NAME OF THE DEPARTMENT: _____ DATE : _____

NAME OF THE TEACHER: _____ SUBJECT:_____

Qualification Ph.D. Degree in the subject concerned/ allied/relevant discipline	Specify the date of declaration of Result M.Phil / Ph.D. Degree & NET/SET Exams	Date of regular appointment in previous College/ University (with letter No. and date of letter of approval)	Date of regular appointment In present University Department (with letter No. and date)	A minimum of **Ten** research publications in the peer-reviewed **OR** UGC listed journals out of which **three** research papers should have been published during the assessment period.	No. of Ph. D Candidate (with Evidence)	Date of placement/ Promotion in the post of Assistant Professor (Sr. Scale Academic Level-11)	Date of Placement/ promotion in the Assistant. Professor. (Selection. Grade/ Academic Level 12)	Date of Promotion in the Associate Professor. (Academic Level 13A)	Date of Completion of 3 Years in the Post of Associate Professor in (Academic Level 13A)	Due date of Promotion in the Professor. (Academic Level 14)	Assessment Period	API Grading Teaching Appendix-II Table-1(1)	API Grading involvement in the University Students related activities Appendix-II Table - 1(2) (Research Score of At least 110)	Total Score of Appendix -II Table-1 (1) & (2)	Table 2 Research & Academic Contribution

Assessment Criteria and Methodology for University Teachers

Sr. No.	Nature of Activity	Description of activity	Self-Appraisal score				Verified API score			
			Assessment report (at least two of the last three years)				Assessment Period (A minimum of 110 Research Score as per Appendix II, Table 2.)			
			Yr.1	Yr.2	Yr.3	Overall Grading	Yr.1	Yr.2	Yr.3	Overall Grading
1	Teaching: Number of classes taught/total classes assigned×100% (Classes taught includes sessions on tutorials. Lab and other teaching related activities)	i) Good: 80% & above ii) Satisfactory : Below 80% but 70% & above iii) Not satisfactory: Less than 70% (Lectures. Practical, Tutorials, Project Supervision, field work, group discussion seminars, any other.)								
2	Involvement in the University students related activities/research activities. **(a to g)**	i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities.								

Note:

1. Assistant Professor (academic Level 10) to Assistant Professor (Senior Scale/ academic Level 11) : He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be.
2. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12): He/she gets ' satisfactory' or ' good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period.
3. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (academic Level 13A): He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period. As specific in Appendix II, Table 1 and has a research score of at least 70 as per Appendix II Table 2.
4. Associate Professor (Academic Level 13A) to Professor (Academic Level 14): The teacher gets 'satisfactory' of 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period. As per Appendix II. Table I and at least 110 research score as per Appendix II. Table 2.