

UNIVERSITY OF MUMBAI

REPORT OF THE SCREENING CUM-EVALUATION COMMITTEE TO CONSIDER THE PROMOTION UNDER CAS AS PER GOVERNMENT OF THE MAHARASHTRA GR. NO. Misc-2018/C.R.56/18/UNI-1 DATED 8TH MARCH, 2019 AND CORRIGENDUM NO. Misc-2018/C.R.56/18/UNI-1 DATED 10TH MAY, 2019 IMPLIMENTED BY UNIVERSITY VIDE CIRCULAR No. TASS(CT)/ICD/2018-2019/1241 DATED 26TH MARCH, 2019 AND NO.TAAS(UT/CT)/ICD/08/2019-2020 DATED 04TH JULY, 2019 (7TH PAY)

FROM ASSISTANT PROFESSOR (ACADEMIC LEVEL-10) TO ASSISTANT PROFESSOR (SENIOR SCALE/ACADEMIC LEVEL-11)

NAME OF THE DEPARTMENT: _____

DATE : _____

NAME OF THE TEACHER: _____

SUBJECT: _____

| Qualification | Specify the date of declaration of Result M. Phil / Ph.D. Degree & NET/SET Exams | Date of regular appointment in previous College/ University (with letter No. and date of letter of approval) | Date of regular appointment In present University Department (with letter No. and date) | Period of Probation | 1) Orientation Course of 21 days duration on teaching methodology. 2) Any one of the following: completed Refresher/ Research Methodology course/ workshop/ syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Prog. /Faculty Development Prog. of at least one week.(5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants/ MOOC's course during the assessment period; | No. of research publication in the peer-reviewed journals or UGC listed journals during assessment period. (One Research Publication) | Date of Completion of 4/5/6 Years in the Post of Assistant Professor in Academic Level 10 | Due date of Placement in the Assistant. Professor. (Sr. Scale/ Academic Level 11) | Assessment Period | API Grading Teaching Table-1(1) | API Grading involvement in the University Students related activities Table -1(2) | Total Score of Table-1(1) and (2) |
|---------------|--|--|---|---------------------|--|---|---|---|-------------------|---------------------------------|---|-----------------------------------|
| | | | | | | | | | | | | |

Recommendation:- Recommended/ Not Recommended for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11) with effect from _____.

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Assessment Criteria and Methodology for University Teachers

| Sr. No. | Nature of Activity | Description of activity | Self-Appraisal score | | | | | | | Verified API score | | | | | | |
|---------|--|--|---|------|------|------|------|------|-----------------|--------------------|------|------|------|------|------|-----------------|
| | | | Assessment Report of at least 3/4/5 of the last four/five/six years | | | | | | | Assessment Period | | | | | | |
| | | | Yr.1 | Yr.2 | Yr.3 | Yr.4 | Yr.5 | Yr.6 | Overall Grading | Yr.1 | Yr.2 | Yr.3 | Yr.4 | Yr.5 | Yr.6 | Overall Grading |
| 1 | Teaching: Number of classes taught/total classes assigned×100% (Classes taught includes sessions on tutorials. Lab and other teaching related activities) | i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70% (Lectures. Practical, Tutorials, Project Supervision, field work, group discussion seminars, any other.) | | | | | | | | | | | | | | |
| 2 | Involvement in the University students related activities/research activities. <u>(a to g)</u> | i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities. | | | | | | | | | | | | | | |

Note:

1. Assistant Professor (academic Level 10) to Assistant Professor (Senior Scale/ academic Level 11) : He/she gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be.
2. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12): He/she gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period.
3. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (academic Level 13A): He/she gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period. As specific in Appendix II, Table 1 and has a research score of at least 70 as per Appendix II Table 2.
4. Associate Professor (Academic Level 13A) to Professor (Academic Level 14): The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period. As per Appendix II. Table I and at least 110 research score as per Appendix II. Table 2.