

# University of Mumbai



No. Spl. Cell/ICC/2020-21/01

Date : 26<sup>th</sup> November, 2020

## CIRCULAR:-

Attention of the Heads / Directors of the University Departments/Centres and Principals/Directors of the Affiliated Colleges/Conducted Colleges (Aided and Unaided) in Humanities, Commerce & Management, Science & Technology and Inter-disciplinary are hereby informed that the Secretary, University grant Commission vide its letter No. D.O. No. F.1-7/2011(SCT) dated 14<sup>th</sup> September, 2020 informed to cease to act on the following point of case discrimination.

- i. The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- ii. The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
- iii. The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.

You are also requested to advise the officials/faculty members of your college/Institute/University Department that they should be more sensitive while dealing with above such incidents of caste discrimination and provide the information as per the prescribed format.

The above circular is uploaded on the University website [www.mu.ac.in](http://www.mu.ac.in). Further, you are also requested to bring the content of this circular to the notice of concerned.

  
(Dr. Baliram Gaikwad)  
I/C REGISTRAR

## Copy forwarded to :-

The Heads / Directors of the University Departments/Centres and Principals/Directors of the Affiliated Colleges/Conducted Colleges (Aided and Unaided) in Humanities, Commerce & Management, Science & Technology and Inter-disciplinary for information and necessary action.

  
(Dr. Baliram Gaikwad)  
I/C REGISTRAR



ज्ञान-विज्ञान-विमुक्तये

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)  
(Ministry of Education, Govt. of India)

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D.O. No.F.1-7/2011(SCT)

14<sup>th</sup> September, 2020

Sub:- Prevention of Caste Based Discrimination in Higher Education –reg.

Dear Madam/Sir,

As you are aware, the University Grants Commission is continuously monitoring the Prevention of Caste Based Discrimination in Higher Educational Institutions. Further, the University Grants Commission has issued letters dated 19.07.2011, 02.07.2013, 07.03.2016, 05.9.2016, 15.5.2017, 4.06.2018 and 26.06.2019 requesting you to take the following action:


- The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
- The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.
- The University may constitute a committee to look into the discrimination complaints received from the SC/ST/OBC Students /Teachers and non-teaching staff.

You are also requested to advise the officials/ faculty members of your university/ Institute to be more sensitive while dealing with incidents of caste discrimination, and provide the information as per the prescribed format, on the University Activity Monitoring Portal (UAMP) of UGC at link <https://ugc.ac.in/uamp/> latest by 25.09.2020.

The above instructions should also be circulated to all the constituent and affiliated colleges of your university for follow-up action please.

With kind regards.

Yours sincerely,

  
(Rajnish Jain)

Encl: As above.

The Vice-Chancellor of All Universities.



## Action Taken Report of Universities/Institutions to prevent caste based discrimination for the year 2019-20.

Name of the University/Institution:

Sl. No.	Item	ActionTaken		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.			
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.			
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination.			
	(i) Number of complaints received during the last one year.			
	(ii) Out of the total complaints received number of complaints settled/solved.			
	(iii) Whether any suicidal type of action reported in the complaints (number).			
	(iv) Action taken in case incident comes to the notice of the authority against official/faculty.			
4	Whether the University/Institution has any Cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated/constituent college.			
	(i) Mode of solving the College problems			
	(ii) Number of complaints received and solved			
	(iii) Type of instructions issued to the College against caste discrimination			