



University of Mumbai, Thane Sub Campus



in association with

MES's Pillai College of Education and Research, Chembur

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WEBINAR ON
EFFECTIVE LEADERSHIP SKILLS
POST COVID-19 PANDEMIC
27th, 28th & 29th April, 2020

Learning never stops

Programme Convenor:

Dr. Sunita Magre – I/C Director, Thane Sub Campus,

Professor, Dept of Education, University of Mumbai

Dr. Reni Francis – Principal,

MES's Pillai college of Education and Research, Chembur



WEBINAR ON EFFECTIVE LEADERSHIP SKILLS POST COVID-19 PANDEMIC



Dr. Sunita Magre
I/C Director
University of Mumbai Thane Sub-Campus

Professor - Dept. of Education
University of Mumbai

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Chembur Channel

WEBINAR ON

EFFECTIVE LEADERSHIP SKILLS POST COVID-19 PANDEMIC

27th, 28th & 29th April, 2020.

Time: 11.30 a.m. - 12.30 p.m.

Learning never stops



Dr. Priam Pillai
Chief Operating Officer
Mahatma Education Society

Dr. Ashok Pandey
National Teacher Award recipient (MHRD/CBSE)
Director - Ahlcon Schools, Delhi



Willibrord George
Director
St. Willibrord Group of Schools

Dr. Antara Sonawane
Vice Principal
KPB Hinduja College of Commerce



Register:

<https://forms.gle/iaV6d71KjqofnN9u8>

The Webinar series on Effective Leadership Skills organized by University of Mumbai, Thane Sub Campus and MES's Pillai College of Education and Research, Chembur was inaugurated by Dr. Sunita Magre. The programme began with the University Song followed by the Welcome and Inaugural address by Dr. Sunita Magre, I/C Director, Thane Sub Campus, Professor- Dept of Education, University of Mumbai. Dr. Sunita Magre emphasized the role of a Leader in the present contest of COVID -19 pandemic and the problems associated to the same and to manage this situation. She emphasized on Leadership as, not the dominance or suppression of the weaker section in the society, whereas a true leader earns respect by his/her rightful action in the society. The Leader becomes a guiding light and inspires others to follow and carries the tower of wisdom and enlightens the society to progress and development. A true leader will help you follow the path with no compulsion. Leaders certain benchmarks and help others to achieve them through appropriate actions in achieving goals without comprising on ethics and quality, thus achieving high moral standards. A true leader build that connect with the Almighty and can say focus that he/she is a true instrument in guiding other achieve their ambition. A leader channelizes the energy towards the growth and well-being of the society. The love of supreme excellence is always seen in a great leader.

Date: 27th April, 2020

Time: 11:30 am to 12:30 pm

Venue: You Tube Live @PCER Chembur

Mr. Willibrord George and **Dr. Antara Sonawane** were the speakers for the first day of the webinar **Dr. Willibrord** began the session with an immensely fresh and thought-out perspective about leadership strategies that need to be adopted in the changing times post the Covid-19 pandemic. On being asked his first thoughts, he stressed on the fact that a leader, at such a dynamic time, has to be a good researcher, provide robust information for his team to follow through in action. At the same time, he pointed out it was equally important to understand that a safety net has to be provided by top-level leaders of organizations to allow for errors that may take place when we try to venture into unexplored territories.

Dr. Antara, at the very outset, brought to focus how we are in times with overflowing information and it is our job as leaders to first recognize 'what is the need of the hour?' and thereby filter and focus on what information we need. She said this attitude is extremely important for not only leaders, but also, teachers, non-academic staff, students and the overall organization to uphold in trying times like this pandemic. Further, she said it is important to build a rapport between teaching staff, non-teaching staff and students and always encourage them to be a life-long learner so that the ethos of building ourselves for change is adopted.

On being asked about the strategies post Covid-19 pandemic, she admitted that it is a very uncertain time and thus it is imperative to analyze what our emotional state is right now. She urged all participants to put in which word reflects their feelings at this time. Most participants responded with words like 'anxious, uncertain, stress, etc.'. Based on participants' responses, Dr. Antara explained that this phase mirrors the time in 1987 at an army war college where a term called VUCA was coined owing to the stressful environment of that time. V- Volatility U- Uncertainty C- Complexity A- Ambiguity. According to Dr. Antara, this time of pandemic calls for all of us to be VUCA leaders. She further suggested, we should eliminate 'volatility' with 'vision', 'uncertainty' with 'understanding' 'complexity' with 'clarity' and 'ambiguity' with 'agility'.

Date: 28th April, 2020

Time: 11:30 am to 12:30 pm

Venue: You Tube Live @PCER Chembur

Dr. Priam Pillai, the Chief Operating Officer (COO) of Mahatma Education Society graduated with a PhD in mechanical engineering from MIT in 2011. He is an Associate Professor at the Pillai College of Engineering in New Panvel. He has started new initiatives at MES which includes the launch of Google Apps for Education in 48 institutions, Industry-Academia Interface with Airbus Industries, development and adaptation of open-source software and technologies for education.

The session started by welcoming everyone to the Webinar. The participants were presented a short but thought-provoking video by a MOJO

(Mobile Journalist) which showcased how children's schooling and learning of families living in the slums were being affected. On one hand, it showcased a school which was sending learning material via WhatsApp but the family had only one phone to be shared by all the three children. On the other hand, for another set of children, the school teachers had not sent any learning material. The parents of these poor children were more focused on surviving the lockdown than its effect on their children's education. This video paved the way for the Speaker of the Day, Dr. Priam Pillai, COO of Mahatma Education Society to speak about the 'Role of a Leader in the Present Context.'

Date: 29th April, 2020

Time: 11:30 am to 12:30 pm

Venue: You Tube Live @PCER Chembur

Dr. Ashok Pandey, He is the Chairperson, GCED (Council for Global Citizenship Education). He is the Director of Ahlcon Group of Schools in Delhi. Dr. Pandey is the Former Principal, Ahlcon International School. A widely travelled person, he has been working in the education sector since the last 30 years. During his long career in the educational field he has been associated with several prestigious organizations such as Rotary Public School, Gurgaon; Mayo College, Ajmer; International Indian School, Dammam, Saudi Arabia; Amity International School, Noida and Delhi Public School, Jammu. He is the recipient of National Teacher Award (MHRD/CBSE).

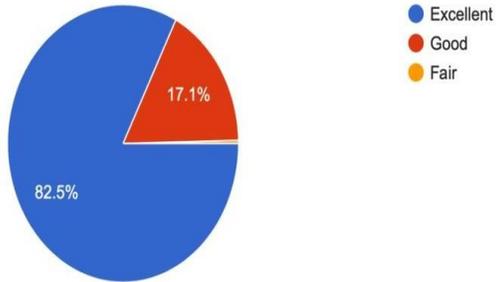
The session began with an introductory talk by **Dr. Swaroop Sampat**, Actress, Research Scholar and Life Skills Expert. Dr. Swaroop observed that education makes people good human beings. She noted that with respect to leadership the three important qualities in a good human being were empathy, effective communication and self-awareness. During this period of the Covid-19 pandemic and the subsequent lockdown of the nation she emphasized the need to understand towards each other.

The session by **Dr. Ashok Pandey** focused on the various skills required by a leader keeping in view the ethical component during this pandemic and lockdown period. Dr. Pandey commenced his talk with the fact that once a teacher always a teacher though they may go on to take various posts or responsibilities. He put forth the simpler aspect of ethical behavior which is that it should be focused on people. He stated that the four pillars of ethical leadership are Love, Care, Unity and Synergy. For any organization or the representative of the organization the core value or the basic structure of leadership should be to focus on people. Love for people, keeping the best interest of people, the best interest of the stakeholders and unifying and synergizing their talents and resources should be the pivot of the organization or the leadership.

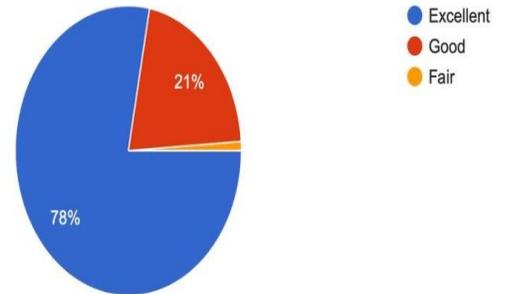
The session concluded with a valedictory message by Dr. Sunita Magre, I/C Director, Thane Sub Campus, University of Mumbai and Vote of Thanks proposed by Dr. Reni Francis, Principal, PCER, Chembur. 546 participants from Mumbai, Gujarat, Delhi, Haryana, Haridwar, Kerala, Bengaluru, Chennai

Feedback

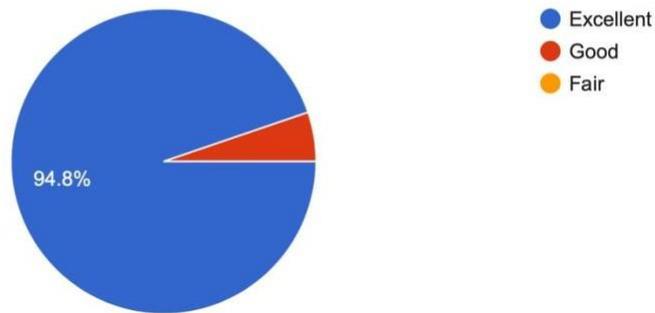
Your experience of Day 1 Webinar on Leadership Skills
275 responses



Your experience of Day 2 Webinar on Role of a Leader in the present context
291 responses



Your experience of Day 3 Webinar on Ethics and Strategy in Leadership
268 responses



Your feedback on

