

UNIVERSITY OF MUMBAI
No.UG/ 136 of 2008

CIRCULAR :-

A reference is invited to the scheme of papers at the B.A. degree course under the revised pattern vide pamphlet No.150 and to this office Circular No.UG/93 of 2002, dated 16th February, 2002 and the Principal of the affiliated colleges in Arts and Professor-cum-Director, Institute of Distance Education are hereby informed that the recommendation made by the Board of Studies in Sociology at its meeting held on 20th December, 2007 has been accepted by the Academic Council at its meeting held on 27th February, 2008 vide item No.4.1 and that, in accordance therewith, the revised syllabus in the subject of Sociology at the T.Y.B.A. examination is as per Appendix and that the same will be brought into force with effect from the academic year 2008-2009

MUMBAI-400 032

3rd April, 2008

for I/c. REGISTRAR

To,

The Principals of the affiliated colleges in Arts and the Professor-cum-Director, Institute of Distance Education.

A.C./4.1/27.02.2008

No.UG/ 136 - A of 2008, MUMBAI-400 032 3rd April, 2008

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- 2) The Chairperson, Board of Studies in Sociology
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- 4) The Co-Ordinator, University Computerization Centre,

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UNIVERSITY OF MUMBAI



REVISED SYLLABUS IN THE SUBJECT OF SOCIOLOGY

AT

T.Y.B.A. DEGREE COURSE

(with effect from the academic year 2008-2009.)

PAPER –IV

SOCIAL THEORY (COMPULSORY)

Objectives:

- a) To provide the students of Sociology with the understanding of Sociological Theory.
- b) To train students in the application of these theories to social situations.

1. Historical Content of Sociological Theory

- Enlightenment and French Revolution
 - Ideals of St.Simon
 - Auguste Comte – Law of Three Stages, Positivism
 - Herbert Spencer – Organismic model
- 10 lectures

2. Karl Marx

- Dialectical and Historical Materialism
 - Modes of Production and Theory of Class
 - Class Conflict
 - Marx's concept of Alienation
- 10 lectures

3. Emile Durkheim

- Social Facts
 - Division of Labour
 - Theory of Suicide
 - Elementary Forms of Religious Life
- 10 lectures

4. Max Weber

- Social Action, Power and Authority
 - Methodology – Verstehen approach, Ideal Types
 - The Protestant Ethic and The Spirit of Capitalism
 - Sociology of Religion (India, China)
- 10 lectures

5. Social System Theory

- Parsons Theory of Social Action and Pattern Variables
 - Theory of Social System
 - Merton's Middle Range Theory
 - Theory of Function
- 10 lectures

6. **Ethnomethodology** 08 lectures
- Dramaturgy of Erving Goffman
 - The ideas of Alfred Schutz
 - Examples of Phenomenology and Ethnomethodology
7. **Frankfurt School** 08 lectures
- Origin of the Frankfurt School
 - Main tenets of Critical Theory
 - Habermas critique of Science and Rationality
8. **Giddens' Critique of Social Theory** 10 lectures
- Naturism and Positivism
 - The Theory of Structuration, Agency and Actions
 - Reconceptualizing Structure and System
 - Reconceptualizing Institutions
9. **What is Postmodernism** 09 lectures
- Postmodernism – An Introduction.
 - Michel Foucault's Central Theories and Methods
 - Foucault Theory of Discourse
 - Madness and Civilization

Reading List

- Abraham Francis, 1982, Modern Sociological Theory, Delhi, Oxford University Press.
- Abraham, F., 1991, Sociological Thought, Madras, Macmillan.
- Adams, B.N and Sydie, R .A, 2001, Sociological Theory, New Delhi, Vistaar Publication.
- Aron Raymond, 1965, Main Currents in Sociological Thought I & II, Great Britain, Weidenfeld & Nicolson.
- Coser Lewis, 1971, Masters of Sociological Thought (2nd ed), Harcourt Brace Jovanovich, Inc.
- Fletcher Ronald, 2000, The Making of Sociology – A Study of Sociological Theory Beginnings and Foundations, New Delhi, Rawat Publications.
- Ritzer, George, 1988, Sociological Theory (2nd ed.), New York, Mc –Graw – Hill Publication.
- Ritzer George, 1996, Modern Sociological Theory (4th ed.), New York, Mc- Graw – Hill Publication.

Turner, Jonathan, 2001, The Structure of Sociological Theory (4th ed.), Jaipur, Rawat Publication.

Paper V

SOCIOLOGY OF AGRARIAN SOCIETY

Objectives:

- To introduce students to the dynamics of contemporary agrarian society.
- To critically evaluate development initiatives in rural society.
- To study processes of social change in the context of a globalising world.

1. Introduction to Agrarian Studies

10 lectures

- Introduction to the Sociology of Agrarian society - Major themes.
- Village Studies in India: Its Changing focus.
- Changing village reality - overall perspective, rural-urban linkages.

2 Agrarian Social Structure

10 lectures

- Caste in rural society – Jajmani, Dominant caste, Caste conflicts.
- Class in rural society, Class based conflicts
- Caste – Class nexus.

3. Land Reform in India

10 lectures

- A critical look at Agrarian land reform:
 - (a) Pre-British
 - (b) Colonial
 - (c) Post Colonial.

4. Panchayati Raj

10 lectures

- Historical background of Panchayats - precolonial, British, Indian, overall evaluation.
- 73rd Amendment - Features, evaluation with emphasis on impact on women and weaker sections.

5. Development Initiatives

13 lectures

- Historical backdrop: CDP, Green Revolution, Poverty alleviation schemes.
- Contemporary development schemes:
 - (i) Rural Credit – Banks, SHGs, Microcredit
 - (ii) NREG.

6. Cooperatives

10 lectures

- Cooperatives: History, definition, types, features/ significance, critical analysis.
- Discuss any three case studies of a women's cooperative, milk cooperative, ideal village.

7. NGOs and Rural Development

- NGOs and rural development – Definition, history, types, significance, critical evaluation.
- Any one case study.

10 lectures

8. Globalization and Rural society

- Patents
- Farmer distress and suicides
- SEZs

12 lectures

Reading List

- Aggarwal, A. 2006 "Special Economic Zones: Revisiting the Policy Debate. A Discussion of the Pros and Cons of the Controversial SEZ policy." EPW, Nov. 4, pp. 4533-6.
- Aiyar, Yamini & Samji, S. 2007 "Improving the effectiveness of NREG act", EPW, January 28, pp. 320-6.
- Baviskar, B. S. 1980. The Politics of Development: Sugar Co-operatives in Rural Maharashtra. Delhi: Oxford University Press.
- Bhadra, S. & Ray, S. G. 2007 "Reflections on Nandigram." EPW, Sept. 22, pp. 3886-7.
- Brass, Paul R. 1995 The Politics of India Since Independence. 2nd Edition. New Delhi: Cambridge University Press.
- Breman, J. 1997. "The Village in Focus," in The Village in India Revisited. Edited by J. Breman, P. Kloos, and A. Saith. Delhi: Oxford University Press. pp. 15-75.
- Datar, Chaya 2007, "Failure of NREG in Maharashtra", EPW, August 25, pp. 3454-7.
- Dhanagare, D. N. 1998 Themes and Perspectives in Indian Sociology. Jaipur: Rawat Publications.
- Doshi, S. L. & Jain, P. C. 2001 Rural Sociology. Jaipur: Rawat Publications.
- Gupta, Dipankar 2005 "Whither the Indian Village: Culture and Agriculture in 'Rural' India." EPW, Feb., 19, pp. 751-8.
- Kamat, Sangeeta 2002 Development Hegemony: NGOs and the State in India. New Delhi: Oxford University Press.
- Mitra, Siddhartha & Shroff, S. 2007, "Farmers' Suicides in Maharashtra." EPW, Dec. 8, pp. 73-77.

- Newby, Howard 1980 "Trend Report: Rural Sociology", Current Sociology, 98:3, pp. 3-109.
- Sahai, Suman 2001 "Plant Variety Protection and Farmers' Rights Law." EPW, Sept. 8, pp. 3338-42.
- Shah, Mihir 2007 "Employment Guarantee, Civil Society and Indian Democracy." EPW, Nov. 17, pp. 43-51.
- Shah, Mihir et al. 2007 "Rural Credit in 20th Century India: Overview of History and Perspectives", EPW, April 14, pp. 1351-64.
- Sharma, K. L. 1997 Rural Society in India. Jaipur: Rawat Publications.
- Teltumbde, Anand 2007 "Khairlanji and Its Aftermath: Exploding Some Myths." EPW, March 24, pp. 1019-25.

PAPER – V

SOCIOLOGY OF WORK

Objectives

- a) To acquaint the student with the social dynamics in the world of work both urban and rural
- b) To help the learner understand the complexities of the Indian working environment
- c) To provide an insight into the challenges faced by the worker and the approaches available to help workers

1. Nature and Scope of Sociology of

18 lectures

- Important Concepts: Work, Industry and Entrepreneurship
- Processes: Characteristics and Critique
 - a) Rise of industry
 - b) Industrialisation
 - c) Industrialism
 - d) Post-Industrialism and Knowledge Society

2. Perspectives on Motivation and Management

17 lectures

- Theories of Motivation
 - a) Theory X and Theory Y
 - b) Herzberg
 - c) McClelland and Vroom
 - d) Maslow
- Theories of Management
 - a) Scientific Management
 - b) Human Relations

3. Organization of Work

10 lectures

- Workers in the Formal Sector: Types , Characteristics , Problems
- Workers in the Informal Sector: Rise and Growth, Characteristics , Problems and Social Security

4. Rural Workers: Issues

10 lectures

- Present position of agricultural labour
- B. Indebtedness and Farmers Suicide

- Children at work
 - Issues
 - Causes
 - Extent
 - Intervention

10 lectures

Management - Employee Relations

- Characteristics of Industrial Relations and Employee Relations
- Managing Industrial Relations
 - a) Traditional Approach: Collective Bargaining and Trade Unions
 - b) Modern Approach: Human Resource Management

10 lectures

Current trends: Liberalisation, Privatisation and Globalization

10 lectures

- Impact with reference to
 - Exit Policy: VRS
 - Outsourcing: Knowledge Process Outsourcing and Business Process Outsourcing

Reading List

- Aswathapa.K. (2005), Human Resource and Personnel Management. Mcgraw Hill. New Delhi
- Breman J 2003, Informal Sector in "The Oxford Companion to Sociology and Social Anthropology edited by Veena Das. New Delhi
- Desai V 2000, Dynamics of Entrepreneurial Development and Management, 2000 Himalaya Publishing House. Mumbai
- Dutt and Sundharam. 2007. Indian Economy, S Chand Publications. New Delhi
- Edgell.S, 2006, The Sociology of Work, Sage Publications. United Kingdom
- Ghanekar.A. (2007). Human Resource Management, Everest Publishing House. Mumbai
- Gupta.P.K . 2006. Strategic Human Resource Management, Everest Publishing House. Mumbai.
- Haralambos.M and Heald.R.M, Sociology. 1983. Themes and Perspectives, Oxford University Press. New Delhi
- Michael V.P. 2001, Human Resources Management and Human Relations, Himalaya Publishing House, Mumbai.
- Misra and Puri. 2007. Indian Economy, Himalaya Publishing House.

- Nair.N.G, Nair.L, 2004. Personnel Management and Industrial Relations, S. Chand and Co. New Delhi.
- Ramaswamy.E.A. and Ramaswamy. U.1981. Industry and Labour, Oxford University Press, Delhi.
- Rao. S,2005 Human Resource Management and Industrial Relations , Himalaya Publishing House. Mumbai
- Sarma A.M.2007. Industrial Relations :A Conceptual Framework, Himalaya Publishing House. Mumbai
- Schneider.E .V,1983 Industrial Sociology. Mcgraw Hill. New Delhi
- Singh.N, 2000. Human Relation and Organisational Behaviour, Deep and Deep Publication. New Delhi
- Wilbert.M,1969 Impact of Industry , Prentice Hall of India Pvt Ltd. New Delhi
- Articles and Journals
- Gill.A, Singh.L. Farmers Suicides and Response to public policy, Evidence ,Diagnosis and Alternatives from Punjab, EPW 30 June,2006 pp 2762-2768.
- Mishra .S, Farmers Suicides in Maharashtra, EPW April 22nd,2006 pp 1538 – 1545.
- Social Action Journal Oct-Dec 2004, Workers In The Informal Sector.

PAPER - V

MEDIA, CULTURE & SOCIETY

Objectives

- a) To create a sociological understanding of Media and communication in contemporary society.
- b) To encourage critical evaluation of the impact of mass communication on culture and society.
- c) To analyse the role played by the media in Indian society and its influence on socio-cultural change and development.

1. Introduction

10 lectures

- Meaning and significance of Mass Communication.
- Mass Media: Indian scenario.
- Convergence and its significance.

2. Structure and Social Environment of Modern Media

10 lectures

- Media as Business
- Media and the political environment
- Manufacturing Consent – Noam Chomsky

3. Sociological perspectives on Media & Communication.

10 lectures

- The Frankfurt School
 - i) The Culture Industry
 - ii) Commodity Fetishism
 - iii) False needs and real needs
 - iv) One Dimensional man
- Semiology
 - i) Signs, signifiers, signified
 - ii) mythologies
 - iii) Narratives
 - iv) Denotation and connotation

4. Impact of the Media on Indian Society: Representation and Reception of specific groups in the print and electronic media.

17 lectures

- Children and Youth
- Women
- Middle Class
- Rural Society

5. Media, Communication and Public Opinion 10 lectures
- Persuasion and Propaganda
 - Image making and electoral politics
 - Rumours, Fashions and Fads, Panics and Urban legends
 - Opinion Leaders and Polls

6. Media, Communication and Social Change 18 lectures
- Globalisation and Satellite Television
 - Role and Impact of Advertising
 - The Internet
 - a. Cyber Societies and Virtual Communities
 - b. The Internet and innovative programmes for marginalised groups
 - Interactive Media, Popular Culture and Social Change
 - The cell phone culture and its impact

- 7) Media and Regional language markets 10 lectures
- History and present scenario of regional language press
 - History and present scenario of regional language television
 - Regional language Cinema

Reading List

- Aggarwal Virbala (2002): Media and Society Challenges and Opportunities – Concept Publishing Company – New Delhi
- Aggarwal, Virbala and Gupta V.S (2001) – Handbook of Journalism and Mass Communication. Concept publishing Company, New Delhi.
- Chiranjeev Avinash (2000) : Electronic Media Management Authors Press - New Delhi
- Chakravarty, Suhas;V (1997) Press and Media - The Global Dimensions, Kanishka Publications, New Delhi.
- Chomsky Noam (1994): Manufacturing Consent : The Political economy of the mass media. Vintage Publishers, London.
- Desai Ashok (2006): India's Telecommunication Industry History, Analysis Diagnosis – Sage Publications – New Delhi
- DeFleur, D. & Dennis, E. (1993): Understanding Mass Communication. Houghton Mifflin Compay, Boston.
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- Goel, S.K. (1999): Communication Media and Information Technology Commonwealth Publisher, New Delhi

- Gray, A. & McGuigan J.(Ed) (1997- 2nd Ed)) Studying Culture: An Introductory Reader. Arnold Publishers, London.
- Haq, E : (1995) School family and Media ; Rawat Publications, Jaipur.
- Jeffery, Robin (2000) India's Newspaper Revolution, Oxford University Press, New Delhi.
- Johnson K. (2000) Television And Social Change in Rural India, Sage Publication, Delhi.
- Kaptan.S and Subramanian.V (2001) Women in Advertising. Book Enclave. Jaipur
- Kohli-Khandekar Vanita (2006) 2nd edition: The Indian Media Business. Sage Publications – New Delhi
- McQuail.D (2000) McQuail's Mass Communication Theory. Sage Publication, New Delhi.
- Narayan Andal (1987); The Impact of Television on Viewers ;Somaiya Publications, Mumbai.
- Page, David, Crawley. William; (2000) Satellites over South Asia. Sage Publications, New Delhi.
- Panday, G.P.(1999) ; Press and Social Change; Rawat Publications, Jaipur.
- Ranjan, N. 2007. Digital culture Unplugged. Taylor and francis Ltd. United kingdom
- Saksena, Gopal (1996) ; Television in India – Changes and Challenges, Vikas Publishing House, New Delhi.
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- Vilanilam J. V. (2005): Mass Communication in India – Sage Publications, New Delhi
- Vilanilam J. V (2003): Growth and development of Mass Communication in India – National Book Trust , India –New Delhi
- Williams, Kevin (2003): Understanding Media Theory. Arnold, London.
- Yadava, J.S., Mathur,Pradeep (1998) : Issues in Mass Communication : the basic concepts vol.1-2, New Delhi, kanishka Publishers, Distributors, 1988,81-7391-224-6

Articles

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- Geser.H (May 2004) Towards a Sociological Theory of the Mobile Phone. University of Zurich- Release 3.0
- Jensen Robert: The Power of TV: Cable Television and Women's Status in India Robert Jensen Watson Institute for International Studies, Brown University and NBER Emily Oster University of Chicago and NBER July 30, 2007
- Prasad Kiran - From Digital Divide to Digital Opportunities: Issues and Challenges for ICT Policies in South Asia Retrieved from www.manipal.edu/gmj/issues/july07/prasad/php ISSN No. 1550 - 7520
- Rangaswamy Nimmi and Toyama Kentaro - Sociology of ICT: The Myth of the Hibernating Village - Microsoft Research India1 Bangalore, India Conference Paper, 11th Conference on Human – Computer Interaction, July 2005, Las-vegas USA
- Rao Bhaskara N and Vasanti P. N : Media Scene as India Globalise; Retrived from cmsindia.org/cms/mediascene.pdf
- Sehgal Kabir and Brooks Sara : Mission 2007 : Measuring Its
- Socio Economic Impact, Global Media journal 2007
- Singh Jagtar : From Atoms to Bits: Consequences of the Emerging Digital Divide in India - South Asian Libraries and Information Networks (SALIN) (an electronic journal) Retrived from : universitypunjabi.org/pages/dlis/salin/assist.htm
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Reports

- Gigly Susan ed. (2004): Children, Youth and Media Around The World – Report prepared for 4th World Summit On Media for Children and Adolescents, Rio de Janeiro, Brazil
- Reference and Training Division Ministry of Information and Broadcasting (compiled and edited)(2003): Mass Media in India – Publications Division - Ministry of Information and Broadcasting Government of India

GENDER & SOCIETY (APPLIED COMPONENT)

Objectives:

- To trace the evolution of Gender as category of social analysis.
- To trace the emergence of women's movement in India and abroad.
- To sensitise the students on gender issues

1. Introduction

12 Lectures

Basic concepts

- Sex and Gender
- Masculinity & femininity
- Patriarchy
- Sexual division of labour
- Public private dichotomy
- Identity politics

2. Feminisms

10 Lectures

- Liberal
- Socialist
- Radical
- Post modernism

3. History of Women's Struggles

10 Lectures

- Reform and Nationalist Movements in the context of women rights
- Campaigns within the contemporary women's movement

4. Violence Against Women

10 lectures

- Violence within the home: girl child abuse, wife beating and battering, mental abuse, female foeticide and infanticide
- Within and between communities: communal conflict, witch hunting
- Public places: Rape, molestation and eve-teasing

5. Women's Labour

10 Lectures

- Gendered definition of work
- Types of women's and men's work
- Wage differentials
- Sexual harassment at work place

6. Gender and Citizenship

10 lectures

- Constitutional Guarantees
 - a) 33% reservation for women in Parliament
 - b) Reservation in panchayats
- Family Laws
 - a) Rights within marriage
 - b) Property rights
 - c) Children custody and guardianship

7. Feminist Critique of Laws

13 lectures

- Sameness vs difference debate
- Substantive equality
- Legislature: Rape law, laws on domestic violence, dowry laws, property rights, PNDT Act
- d) Judiciary: Sexist Court rulings

Reading List

- Bhasin, Kamala. 2000. Understanding gender. Kali for women: New Delhi;
- Bhasin, Kamala. 1993. What is patriarchy? Kali for women: New Delhi;
- Basu, Srimati. 2001. She comes to take her rights. Indian women, property and propriety. Kali for Women: New Delhi.
- Bandyopadhyay, Shekhar. 2004. Caste, culture and hegemony: Social dominance in colonial Bengal. Sage publications: New Delhi
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- Gandhi, Nandita and Shah, Nandita: 1992. The Quota question. Akshara: Mumbai
- Ghosh, S. 2006. The space between us. Akshara: Mumbai.
- Kosambi, Meera. (ed). 1994. Women's oppression in the public gaze. RCWS, S.N.D.T Women's University: Mumbai
- Kannabiran, K. (ed). The violence of normal times: Essays on women's lived realities. Kali for women: New Delhi.
- Kaushik, Susheela. 1993. Women and panchayati raj. FES: New Delhi.
- Khullar, M. 2005. Writing the women's movement: A reader. Zubaan: New Delhi.

- Menon, Nivedita: 2004. Recovering subversion: feminist politics beyond the law. New Delhi: Permanent Black
- Mukhopadhyaya, M and S Meer. 2004. Creating voice and carving space: Redefining governance from a gender perspective. (Royal Tropical Institute, Amsterdam, 2004)
- Mukhopadhyaya and Singh, N. (ed). 2007. Gender justice, citizenship and development. Zubaan: New Delhi.
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- Pernau, M; Ahmed, I and Reifield, H. 2003. Family and gender: Changing values in Germany and India. Sage publications: New Delhi.
- Patel, Vibhuti: 1990. Getting a foothold in politics. Mumbai:RCWS, SNDT Women's University.
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- Poonacha, Veena. 1997. Women, empowerment and political participation. Mumbai: RCWS
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Journals

- Kothari, J. Criminal law on domestic violence: promises and limits. Economic and political weekly, XL. 46. (Nov 2005). Pp 4843 – 4849.
- Menon Nivedita. Elusive Woman: feminism and women's reservation bill. EPW. October 28th. 2000
- Phadke. S. dangerous Liaisons: Women and men: Risk and reputation in Mumbai. Economic and political weekly. April 22nd, 2007.
- Suneetha. A and Nagraj. V. Adjudicating (Un)domestic battles. Economic and political weekly. Vol XL. 38. (September, 2005). Pp 4101 – 4103.
- Sawmya. Ray. Legal constructions of domestic violence. Sociological Bulletin. 55. 3. September – December, 2006. pp 427 – 447.
- Tejani. S. Sexual harassment at the workplace: Emerging Problems and debates. Economic and political weekly, Vol XXXIX, 41 (October, 2004). Pp 4491 - 4496

Reports

- Contribution to Women's Studies series -I. Feminist concepts. Part II. Maithreyi Krishnaraj. RCWS. SNTD Women's University.

SOCIOLOGY OF SOCIAL MOVEMENTS

Objectives

- a) This paper endeavours to develop an understanding of social movements in terms of various concepts and theories of social movements.
- b) It seeks to trace the changing character of social movements in India especially in the wake of liberalization and globalization and the consequent shift from state to market.

1. Introduction and concepts

9 lectures

- Civil Society; Social Movements (definition, distinction from agitation, protest, struggle and other forms of collective action like riot, rebellion etc). Social movements and Social change.

2. Classical Theories

12 Lectures

- Collective Behaviour theories (Revitalisation, Strain, Relative Deprivation)
- Resource Mobilisation Theory

3. Challenges to Classical Theories

12 Lectures

- Subaltern Studies
- New Social Movements

4. Older Themes of Movement Studies

16 Lectures

- Peasant movements and agrarian struggles
- Tribal Movements
- Workers movements

5. New Themes of Movement Studies

16 Lectures

- Dalit Movement
- Naxalite Movement
- Ecology and environment Movements
- New Farmers Movements

6. Movements for Political Autonomy

10 Lectures

- Naga Movement
- Kashmir Movement

7. Sons of the Soil Movements

10 Lectures

- Maharashtra
- Assam

Reading List

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- Ludden, David. 2001. (Ed) Reading Subaltern Studies: Critical History, Contested Meaning and the Globalisation of South Asia . Permanent Black: Delhi
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Journals

- Anthony F. C. Wallace. Revitalization Movements. American Anthropologist, New Series, Vol. 58, No. 2. (Apr., 1956), pp. 264-281.
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- Paul D'Anieri; Claire Ernst; Elizabeth Kier. New Social Movements in Historical Perspective. Comparative Politics, Vol. 22, No. 4. (Jul., 1990), pp. 445-458.
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PAPER – VII / VIII

SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT

OBJECTIVES

- a) To familiarize the student with the meaning, importance and scope of human resource development at the micro and macro levels.
- b) To create an understanding of the diverse strategies useful in developing human resources and the place of human resources planning to social development.
- c) To create an awareness of the various issues involved in the development of human resources with particular emphasis on social and cultural factors

1. Overview of HRD

15 lectures

- Meaning
- Need
- Scope- Individual, Organisational, Social and National
- Functions, Goals, Role of Human Resource Manager

2. Introduction to Human Relations

10 lectures

- Nature and Philosophy
- Evolution -Scientific Management and Hawthorne
- Consequences of Hawthorne Studies

3. Groups, Teams and Leadership.

10 lectures

- Group dynamics: types of groups, why people join groups, group development, usefulness of groups in organisations, determinants of group behaviour and group structuring.
- Team dynamics: teams vs groups, impact, types of teams, team building in organizations, contemporary issues in managing teams
- Leadership: meaning, effectiveness, qualities and skills of leaders, functions.

4. Organisational Structure

10 lectures

- Formal organizations: meaning and relevance, types of structures, line and staff organization and functional organisation.
- Informal organisation- meaning, significance and impact on formal organisations.

5. Organisational Culture

10 lectures

- Meaning and Role of Organisational Culture and Climate
- Different Types of Organisational Culture
- Managing Multiculturalism



7. Organisational Development

10 lectures

- Meaning and characteristics.
- Managing organizational change: types of change, reasons for change, response and resistance to change, planning and implementing change.
- Organisation Development intervention techniques
- Training, learning and development.

8. Human Resources Planning

10 lectures

- Meaning and Importance
- Demand Forecasting
- Supply Forecasting

9. Current Issues in HRD

10 lectures

- Education : Role of Education in HRD
- TQM
- Global Mindset
- Health.

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PAPER –VII - VIII

URBAN SOCIOLOGY

Objectives:

- a) This paper attempts to acquaint students with the theories and concepts of Urban Sociology
- b) It also aims to explore the issues concerning urban society in modern India

1. Development of Urban Sociology

- Basic concepts in Urban Sociology: Urban, Urbanism Urbanisation 10 lectures
- Traditional theories : Wirth, Burger, Park
- Contemporary Theories: Castell's, David Harvey

2. Urban Sociology in India

- Development of Urban Sociology in India 10 lectures
- Urban social structures
- Case study of Bombay/Hyderabad/Bangalore

3. History of Urban Sociology in India

- Ancient and Medieval period 10 lectures
- Colonial period
- Post-independence period

4. Trends in Urban Growth

- Migration 10 lectures
- Megacity, Global city
- Suburbanisation, Satellite cities
- Rural-urban fringe, periurbanisation

5. Issues of Urbanisation

- Dualistic labour system 10 lectures
- Slums, Profile of an Indian slum
- Urban violence

6. Issues of Urban Environment

- Urban transport 10 lectures
- Water crisis
- Noise and air pollution

7. Urban Culture, leisure and recreation

- Consumerism and leisure – time activities 10 lectures
- Festivals :commercialisation, secularisation, proliferation
- Tourism



- Five Year Plans
- Local self-government, MCGB, MMRDA
- Planning in Mumbai – Institutional Arrangements and New Planning Process
- Urban Renewal and Conservation
- Civic Action NGO's and Social Movements

Reading List

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- Bose, Ashish : India's Urbanisation 1901-2001 (Tata McGraw Hill, N. Delhi)
- Castells Manuel : The Urban Question : A Marxist Approach. (Edward Arnold)
- Desai, A.R. and Devidas Pillai, S : Slum and Urbanisation, (Popular Prakashan, Mumbai)
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World Resoiurces 1996-1997 : The Urban Environment (World Resources Institute,
UNEP, UNDP and World Bank)

Paper VII/VIII

ENVIRONMENT AND SOCIETY

Objectives:

- a) To create a clear understanding of the principles of ecology and theoretical approaches to the study of the environment.
- b) To encourage theoretical approaches, critical and analytical thinking on problems and issues concerning the environment both at the global level and in the Indian context.
- c) To develop a clear perspective on environmental crises, social responsibility and environmental governance.

1. Concepts and Theoretical Approaches

- Environment; ecology; social ecology
- Eco-spirituality
- Eco-feminism
- Natural Capitalism
- Eco-socialism

13 lectures

2. Environment and Development

- Ulrich Beck's critique of development
- Redefining development in the context of social ecology
- Sustainable Development
- Environmental Ethics

12 lectures

3. Environmental Politics

- Environmentalism – early development
- International environmental politics –Green parties, environmental groups and movements, grassroots environmentalism
- Environmental Movements in India
- Role of environmental NGOs in India

12 lectures

4. Environmental Issues and Problems : Global context

- Global Warming
- Ozone Depletion
- Loss of Biodiversity
- Deforestation
- Land degradation and desertification
- Modern biotechnology and patenting of biological life

14 lectures

5. Environmental Issues and Problems : Indian Context

Rural

- a) The environmental impact of the Green revolution;
- b) Water scarcity and water management.

12 lectures

Urban

- a) Air, water and noise pollution; Problem of solid waste management and disposal
- b) Effects of developmental activities on mangroves, marshy wetlands, water bodies, vegetation etc.

6. Environmental and Social Crises

- A. Impact of large-scale infrastructural development:
 - a) Effects on the environment
 - b) The issue of human displacement and loss of livelihood.

10 lectures

B. Disaster Management -

Role of the Government and role of NGO's in disaster mitigation.

7. Environmental Governance

Treaties and International Environmental Conferences

12 lectures

- a) The Stockholm Conference, the Stockholm Declaration;
- b) The Earth Summit, the Rio Declaration;
- c) The Johannesburg Summit, the Millennium Development Goals;
- d) The UNFCCC Third Conference, the Kyoto Protocol.
- e) The UNFCCC Bali 2007

Reading List

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- Ahluwalia, SK (2005) Environment Problems in India ABD Publishers, Jaipur
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- Powar, SN (2006): Environmental Movements in India Rawat Pub. Jaipur
- Saxena, HM (2006): Environmental Studies Rawat Pub. Jaipur
- Vashisht, Himanshu (2002): Environmental Education – Problems & Solutions – Book Enclave, Jaipur
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- Down to Earth : Centre of Science & Environment, Society for Environment and Communication.
- The Ecologist Asia.
- The Hindu survey of the Environment: The Hindu.

Web Sources:

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<http://www.thegreenfuse.org/index.htm>

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RESEARCH METHODOLOGY

Paper- IX

(APPLIED COMPONENT)

OBJECTIVES:

- To introduce students to the nature of scientific method in social science research.
- To provide students an understanding of the research process in social sciences.
- To familiarise students and acquaint them with knowledge of quantitative and qualitative techniques and methods commonly used in sociological research.
- To enable students to apply theoretical knowledge of social research to field study. Students are required to prepare a project based on field study.

1. Social Research – Introduction (7 lectures)

- a) Historical Context of Research
- b) Scope of Social Research – Knowledge Building, Study of Social Problems, Theory Making and Policy Making.

2. Research Methodology (9 lectures)

- a) Survey Approach, Historical Approach
- b) Objectivity and Ethical Neutrality

3. Study of Research Designs (9 lectures)

- a) Exploratory Design
- b) Descriptive Design
- c) Action Research
- d) Experimental Research

4. Quantitative Research (9 lectures)

- a) Questionnaire
- b) Interview Schedule
- c) Scaling Techniques-Social Distance, Sociometry

5. **Qualitative Research** (9 lectures)
- a) Participant Observation (Ethnography)
 - b) Case Study
 - c) Focused Group
 - d) Content Analysis

6. **Sampling** – (9 lectures)

Meaning, Significance, Probability and non-probability sampling.

7. **Presentation of Data** – (9 lectures)

Graphic Presentation of Data

Pie Chart, Bar Diagram, Histogram, Frequency Polygon, Ogive

Measures of Central Tendency – Mean, Mode, Median

(Sums – Ungrouped and Grouped data)

8. a) **Measures of Dispersion** –

(9 lectures)

Range, Quartile Deviation, Mean Deviation, Standard Deviation

(Sums-Ungrouped Data and Grouped Data)

b) **Normal Distribution Curve.**

c) **Introduction to SPSS**

9. **Project Work** –

The teacher should provide a brief orientation into the following: Formulation of Research Problem, Literature Search, Statement of the Problem, Formulation of Hypothesis, conceptualization, variables, data collection, classification and coding, tabulation, analysis and interpretation of data and report writing. This is to enable students to conduct project work effectively.

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