## University of Mumbai

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Academic Appointments & Quality Assurance (AAQA) Fort Campus, M.G. Road, Mumbai -400 032

## No.AAQA/ICD/2024-25/324

## CIRCULAR:

All the I/c Deans/Associate Deans of Faculties, the Directors/Heads of the University Departments/Institutions and the Director, Internal Quality Assurance Cell of the University are hereby informed that The National Education Policy 2020 seeks to transform higher education by focusing on skill-based education to meet needs of the industry and the economy and also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIS. Accordingly, the matter of appointment of Professor of practice on honorary basis was placed before the Management Council at its meeting held on 5th December, 2024 vide item No. 10, when the Council resolved to adopt Guidelines issued by the University Grants Commission and All India Council for Technical Education regarding appointment of Professor of Practice on honorary basis from the academic year 2024-25. A copy of which is enclosed herewith for ease of reference.

Therefore all the concerned are hereby informed to note as under:

- 1. The respective Departments/Institutions of the University should identify the domains in which industry expertise is needed through engagement of Professor of Practice.
- 2. Performance reviews of Pops should be based on agreed-upon Key Performance Indicators (KIPIs) at the time of Selection of PoP. These KPIS shold be objectively defined on mutually agreed upon and be reviewed during extensions.

Mumbai - 400 032
373 June 2025

(Dr. Prasad Karande) REGISTRAR

To

All the I/c Deans/Associate Deans of Faculties, the Directors/Heads of the University Departments/Institutions and the Director, Internal Quality Assurance Cell

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Copy forwarded with compliments for information to:

- 1. Dr. Faruk Quazi, Director, R.D.C.
- 2. The Finance & Accounts Officer
- 3. P.A. to Vice-Chancellor
- 4. P.A. to Pro Vice-Chancellor
- 5. P.A. to Registrar