

**Centre for Distance and Online Education**  
**MMS: Semester - 3**  
**Academic Year: 2024-2026**

**Time Table for INTERNATIONAL BUSINESS**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                   |
|-------------|--------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 1           | 14/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Introduction to International Business<br><br>International Business- Analysis & Models |
| 2           | 15/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Cross Cultural Management<br><br>Modes of Entry International Business                  |
| 3           | 16/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Investment Decisions<br><br>WTO Regional Trade                                          |
| 4           | 17/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Managing of Multinationals (Part - I)<br><br>Managing of Multinationals (Part- II)      |

**NOTE:** Any changes in the above mentioned time table will be communicated to the students via Telegram group/ Email.

**Time Table for STRATEGIC MANAGEMENT**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                                  |
|-------------|--------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| 1           | 18/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Introduction to Strategic Management                                                                   |
| 2           | 19/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Globalization and VUCA World<br><br>PESTAL and SWOT Analysis: Tools for Strategic Formulation          |
| 3           | 20/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | BCG Matrix and GE McKinsey Matrix<br><br>Ansoff Matrix and Grand Strategy<br><br>Competitive Advantage |
| 4           | 21/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Strategic Competence and Capability Analysis<br><br>Red-Blue-Purple Ocean Strategy                     |

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|   |            |                                                           |                                                                                |
|---|------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|
| 5 | 22/10/2024 | Online (6-9pm)<br>Link will be shared on Telegram Channel | Global Competition and Global Strategy<br>Business and Corporate Strategies    |
| 6 | 23/10/2024 | Online (6-9pm)<br>Link will be shared on Telegram Channel | Strategy Evaluation and Control<br>Change Management and Turnaround Strategies |

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**Finance Specialization**

**Time Table for MUTUAL FUNDS**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                              |
|-------------|--------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| 1           | 25/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Introduction<br><br>Different Types of Funds<br><br>Structure and Key Constituents of Mutual Funds |
| 2           | 26/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Legal and Regulatory Framework<br><br>Net Asset Value<br><br>Financial Planning                    |
| 3           | 27/10/2024   | Online (7-9pm)<br><br>Link will be shared on Telegram Channel | Marketing of Units<br><br>Portfolio Management                                                     |
| 4           | 28/10/2024   | Online (7-9pm)<br><br>Link will be shared on Telegram Channel | Measuring Fund Performance<br><br>Protection of Investors                                          |

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**Time Table for INTERNATIONAL FINANCE**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                                         |
|-------------|--------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| 1           | 29/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Fundamentals of International Finance<br><br>International Finance<br><br>International Monetary System Input |
| 2           | 30/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Foreign Exchange Market<br><br>Eurocurrency Markets<br><br>International Equity Markets                       |
| 3           | 31/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | International Debt Markets<br><br>Currency Forward and Futures<br><br>Currency Options                        |

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|   |           |                                         |                                                                  |
|---|-----------|-----------------------------------------|------------------------------------------------------------------|
| 4 |           | Online (6-9pm)                          | SWAPS                                                            |
|   |           | Link will be shared on Telegram Channel | Capital Budgeting for International Project Investment Decisions |
|   | 1/11/2024 |                                         | Risk Management                                                  |

**NOTE:**

- 1) Time-table for the remaining core finance subjects will be shared on the Telegram Group
- 2) Any changes in the above mentioned time table will be communicated to the students via Telegram Group/ Email.

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**Marketing Specialization**

**Time Table for MARKETING RESEARCH & ANALYSIS**

| Session No. | Planned Date | Online/Offline                                            | Topic                                                              |
|-------------|--------------|-----------------------------------------------------------|--------------------------------------------------------------------|
| 1           | 25/10/2024   | Online (7-9pm)<br>Link will be shared on Telegram Channel | Introduction to Marketing Research<br>Qualitative Analysis         |
| 2           | 26/10/2024   | Online (7-9pm)<br>Link will be shared on Telegram Channel | Primary and Secondary Research<br>Market Segmentation              |
| 3           | 27/10/2024   | Online (7-9pm)<br>Link will be shared on Telegram Channel | Advertising Research<br>Brand Research                             |
| 4           | 28/10/2024   | Online (7-9pm)<br>Link will be shared on Telegram Channel | Understanding and Application of Tools Used for Marketing Analysis |

**NOTE:**

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**HRM Specialization**

**Time Table for GLOBAL HRM**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                                                                                                |
|-------------|--------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1           | 25/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Introduction and Overview of Domestic HRM and IHRM<br><br>Selecting and Managing International Workforce<br><br>International Organizations and Industrial Relations |
| 2           | 26/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | International Compensation and Benefits<br><br>Expatriation and Repatriation<br><br>Legislation and the International Workforce                                      |
| 3           | 27/10/2024   | Online (7-9pm)<br><br>Link will be shared on Telegram Channel | International Training and Development<br><br>Global Unions, Regional Integration and Framework Agreements                                                           |
| 4           | 28/10/2024   | Online (7-9pm)<br><br>Link will be shared on Telegram Channel | Emerging Trends in Employee Relations and Employee Involvement<br><br>International Labour Standards                                                                 |

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**Time Table for O.S.T.D.**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                                           |
|-------------|--------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 1           | 29/10/2024   | Online (7-9pm)<br><br>Link will be shared on Telegram Channel | Organizations and Organization Theory<br><br>Strategy, Organization Design, and Effectiveness                   |
| 2           | 30/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Fundamental of Organization Structure<br><br>Open System Design Elements.<br><br>Organization Culture           |
| 3           | 31/10/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Innovation, Change and Organizational Design<br><br>Decision Making Process<br><br>Conflict, Power and Politics |

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**Time Table for**

**LABOUR LAWS AND IMPLICATIONS ON INDUSTRIAL RELATIONS**

| Session No. | Planned Date | Online/Offline                                            | Topic                                               |
|-------------|--------------|-----------------------------------------------------------|-----------------------------------------------------|
| 1           | 1/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Overview of Industrial Relations                    |
| 2           | 2/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Introduction to Labour Laws                         |
| 3           | 3/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Industrial Relations Regulation                     |
| 4           | 4/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Regulative laws                                     |
| 5           | 5/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Social Security Legislations                        |
| 6           | 6/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Wage Legislation's                                  |
| 7           | 7/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Overview of Few Laws                                |
| 8           | 8/11/2024    | Online (6-9pm)<br>Link will be shared on Telegram Channel | Internal Assessment of Alternate Dispute Resolution |

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**Time Table for**

**HR PLANNING AND APPLICATION OF TECHNOLOGY IN HR**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                                    |
|-------------|--------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| 1           | 1/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Human Resource Planning<br><br>Job Analysis HR Planning and Selection in the Modern Business Environment |
| 2           | 2/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Workforce Diversity<br><br>Technology in Human Resource<br><br>Introduction to Analytics                 |

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**Time Table for COMPENSATION AND BENEFITS**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                       |
|-------------|--------------|---------------------------------------------------------------|-------------------------------------------------------------|
| 1           | 3/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Human Resources Philosophy and Approach for an Organization |
| 2           | 4/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Reward Strategies                                           |
| 3           | 5/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Elements of Reward Strategy                                 |
| 4           | 6/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Compensation: An Introduction                               |
| 5           | 7/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Understanding the Elements of Compensation/Stock Option     |
| 6           | 8/11/2024    | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Cost to Company (CTC)                                       |

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| 7  | 9/11/2024  | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Understanding Inflation                    |
| 8  | 10/11/2024 | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Understanding Various Acts                 |
| 9  | 11/11/2024 | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Variable Pay                               |
| 10 | 12/11/2024 | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Understanding Income Tax                   |
| 11 | 13/11/2024 | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Preparing the CTC of an Employee/Candidate |
| 12 | 14/11/2024 | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Remuneration Survey                        |
| 13 | 15/11/2024 | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Equity Compensation Plans                  |

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**Time Table for**  
**COMPETENCY BASED HRM AND PERFORMANCE MANAGEMENT**

| Session No. | Planned Date | Online/Offline                                                | Topic                                                                                                                          |
|-------------|--------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| 1           | 16/11/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Concept, Definition, Role of Competency<br><br>Methods of Data Collection for Mapping<br><br>Competency Mapping and Assessment |
| 2           | 17/11/2024   | Online (6-9pm)<br><br>Link will be shared on Telegram Channel | Conceptual Framework of Performance Management<br><br>Implementation and Issues in Performance Management                      |
| 3           | 18/11/2024   | Online (6-9pm)                                                | Performance Management and Employee Development                                                                                |

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|   |            | Link will be shared on Telegram Channel                   | Conducting Staff Appraisals                                                          |
| 4 | 19/11/2024 | Online (6-9pm)<br>Link will be shared on Telegram Channel | Performance Consulting<br>Reward for Performance<br>Ethics in Performance Management |

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**Time Table for TRAINING AND DEVELOPMENT**

| Session No. | Planned Date | Online/Offline                                            | Topic                                                                                                                                        |
|-------------|--------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 1           | 20/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Introduction to the Concept of Human Resource Development<br>Introduction to Training, Structure, Need Assessment and Evaluation of Training |
| 2           | 21/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Exploring the Concept of Learning Organization<br>Introduction to Adult Learning and Different Methodologies                                 |
| 3           | 22/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Introduction to Preparation of Training Budget, Calendar and Training Modules<br>Training Need Assessment                                    |
| 4           | 23/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Competency Modeling and Mapping<br>Designing Training Modules                                                                                |
| 5           | 24/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Implementation of Training<br>Exploring Various Types of Training                                                                            |
| 6           | 25/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Introduction to Training Evaluation, Cost Benefit Analysis and ROI<br>Management Development                                                 |
| 7           | 26/11/2024   | Online (6-9pm)<br>Link will be shared on Telegram Channel | Planning & Organizing Conferences, Seminar Etc. Training Audit                                                                               |

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