

[Time: 03.00 Hrs]

[Marks:60]

Please check whether you have got the right question paper.

- N.B:
1. Q.1 is compulsory and carries 20 Marks.
 2. Attempt any four questions from Q.2, Q.3, Q.4, Q.5, Q6 and Q7. Each of these questions carry 10 Marks.
 3. Figures to the right indicate full marks.

Q.1 (A) Fill in the blanks:

(10)

1. _____ linkages are used to coordinate activities between the top and bottom of an organization and are designed primarily for control of the organization.
2. _____ decision-making involves understanding the cultural differences that impact decision-making and adapting decision-making approaches to accommodate those differences.
3. _____ change includes hardware, software, and systems upgrades, as well as the adoption of new digital tools and platforms such as cloud computing, artificial intelligence, and the Internet of Things.
4. _____ goals pertain to internal flexibility and readiness to adapt to unexpected changes in the environment.
5. _____ management helps to compare different management styles used in different countries in the world.
6. The world is composed of distinct businesses that thrive on autonomy and compete for _____.
7. _____ is trying to find a mutually beneficial solution for both parties through problem solving.
8. _____ specialization is a process that assigns each professional to a specific task.
9. Research and investigation can be examples of sources of _____ power.
10. The _____ structure attempts to achieve an equal balance between the vertical and horizontal dimensions of structure.

(B) State whether true or false:

(10)

1. A company's strategic intent or direction reflects managers' systematic analysis of organizational and environmental factors.
2. A company may have to decide whether to invest in a new technology or not, considering the potential risks associated with the investment.
3. Hybrid organization structure works very well even when the resources are scarce.
4. The defender strategy is to innovate, take risks, seek out new opportunities, and grow. This strategy is suited to a dynamic, growing environment, where creativity is more important than efficiency
5. Resource Based Approach has been developed in response to a fixed output view of the goal approach.
6. A modular organization is a business structure that can be separated and reunited for working more efficiently.
7. The introduction of new products and services can increase revenue for organizations.
8. Organizational managers prefer to decide on matters based on emotions, pressure, or social concerns.
9. The best business strategy is to make products and services as distinctive as possible to gain an edge in the marketplace.
10. Four types of culture that may exist in organizations are adaptability culture, mission culture, clan culture, and bureaucratic culture.

Q.2

Any two from (a) or (b) or (c):

(10)

- (a) Write a short note on Porter's Competitive Forces and Strategies.
- (b) What is Comparative management? State the Reasons for studying Comparative Management.
- (c) State and explain elements of successful change.

Q.3 Any two from (a) or (b) or (c): (10)

- (a) Explain the perspectives on organizations.
- (b) What is Conflict? State the difference between Traditional View and Modern View.
- (c) What is Organizational Life Cycle? State and explain Stages of Life Cycle Development.

Q.4 Any two from (a) or (b) or (c): (10)

- (a) Explain in detail what is meant by Values-Based Leadership.
- (b) Can a strong bureaucratic culture also be an adaptive culture? Discuss
- (c) State and explain the Six Systems of Organizational Effectiveness.

Q.5 Any two from (a) or (b) or (c): (10)

- (a) State and Explain different steps in Decision Making Process.
- (b) What conditions usually have to be present before an organization should adopt a matrix structure?
- (c) What is Politics? What is Organizational politics?

Q.6 Any two from (a) or (b) or (c): (10)

- (a) What is meant by Strategic intent? State and explain the three aspects related to strategic intent.
- (b) Explain Horizontal Organizational Structure and state its strengths and weaknesses.
- (c) Explain Contingency Decision-Making Perspective and state the Characteristics of Contingency Theory.

Q.7 Any two from (a) or (b) or (c): (10)

- (a) Write a short note on Hybrid structure. Also, state the advantages and disadvantages of Hybrid Organization.
- (b) What is an organization? Write a short note on Neo-classical Organization Theory.
- (c) What is Strategy? What is Strategy Change? Why is strategy change important?