

Dr. (Mrs.) Sybil Thomas

Curriculum Vitae

PRESENT ADDRESS

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EDUCATION

June 2005	Doctor in Philosophy A Study of Attitudes of Students Towards Educated and Working Women in Relation to Some Variables S. N. D. T. Women's University
May 1998	Master of Arts (English Literature) Institute of Distance Education University of Mumbai
January 1998	State Eligibility Test for Lecturers (Education)
May 1995	Master in Education (M Ed) Dept. of Education, University of Mumbai
May 1994	Bachelor in Education (B Ed) Bombay Teachers Training College, University of Mumbai
April 1992	Bachelor in Science (B Sc) Elphinstone College, University of Mumbai

EXPERIENCE

Currently Back to the Department of Education , University of Mumbai from April 29, 2014 till date.

- **St. Xavier's Institute of Education, Mumbai**
Designation: Principal, February 2014 till April 2016
- **Department of Education, University of Mumbai**
Designation: Associate Professor: Feb 2009 – February 2014
- **K. J. Somaiya Comprehensive College of Education, Training and Research**
Designation: Lecturer : June 2001 - Feb 2009
Lecturer (B.Ed & M.Ed):
Teaching Psychological Foundation of Education, Science method, Action Research and Environmental Education
(M.Ed) Psychological Foundations of Education
(PGDME) Organizational Behavior
- **Dept. of Adult and Continuing Education and Extension, Churchgate**
Designation: Project Officer: June 1997 - May 2001
Teaching faculty for Discipline courses, conduction of programs of Continuing Education, coordinating extension work activities in colleges, Women's Cell activities, Nodal Agency activities, Organizing various seminars, workshops and collaborative programs, organizing health camps for the employees of the University
- **Bombay Teachers Training College, Mumbai**
Designation: Lecturer: June 1996 – April 1997
- **Walsingham House School, Mumbai**
Designation: Teacher: June 1995 - May 1996

EXPERIENCE IN ALLIED AREAS

- June 2019 till date: **Academic Council Member of H.J. College of Education (Autonomous)**
- June 2018 till date: **Academic Council Member of K.J. Somaiya Comprehensive College of Education Training and Research (Autonomous)**
- May 2016 till date - **Member of Board of Studies (Edu) (Interdisciplinary)**, University of Mumbai
- June 2018 till date - **Member of Board of Studies (Edu) (Interdisciplinary)**, SNDT Women's University, Mumbai

- May 2016- till December 2017 -**Member of Research Recognition Committee (Edu)** and Board of Examination (Edu), University of Mumbai
- May 2016- till Date- Board of Examination (Edu), University of Mumbai
- **Coordinator for SET EXAMINATION, Mumbai Region (2016-17, 2017-18)**
- April 2017 , **Member of the Core Committee for the Dr . Babasaheb Ambedkar Jayanti Week of the University of Mumbai**
- February 2017 **Member of the Organizing Committee and Convener of the House Keeping Committee for the 8th Mumbai Youth Science Congress hosted by of the University of Mumbai**
- **July 2009 – Nov 2012:- Ali Yuvur Jung Institute of Hearing Impairment, Bandra, Mumbai**
Visiting Faculty : Teaching ‘Research Methodology’ for the M.Ed. (H.I.) programme.
- **June 2008 – May 2009: K.J.Somaiya College of Education, Training & Research**
Conducted faculty development Programmes for various sister institutes of Somaiya, Vidyavihar.
- **June 2006 - March 2007: Dept. of Education, University of Mumbai**
Visiting Faculty: Teaching in “Post Graduate Diploma in Educational Management”
- **October 2005 – November 2005: Homi Bhabha Center for Science Education**
Visitor ship at Homi Bhabha Center for Science Education
- **June 2005 - May 2005: Dept. of Education, University of Mumbai**
Visiting Faculty: Teaching in “Post Graduate Certificate Course in Research Methodology”

RELEVANT COURSEWORK AND PROJECTS AT THE DEPT. OF ADULT AND CONTINUING EDUCATION AND EXTENSION WORK

Discipline Courses

- Academic Faculty for the discipline course ‘Certificate Course in Project Management’
- Co facilitator for the ‘Refresher Course in Adult and Continuing Education and Extension. (April 1999)
- Assessing and designing the formats for writing project reports for different kind of projects.
- Trainer for Extension Work teachers and student managers.

Continuing Education

- Designing, promoting and monitoring vocational career oriented extension work projects like

Work Experience Project work report and Industrial Orientation Project
Career Project
Educational Management Program
Annapoorna Yojna Project

- Organising the Annual Inter Collegiate Festival on careers.
- Course Coordinator for the following Continuing Education Courses (Certificate Courses)

Banking and Procedures
Share Market
Income Tax
Interpersonal and Relationships Skills

Extension Work

- Designing, modifying, promoting various extension work projects offered to the various B Ed and Undergraduate colleges
Population Education Club
Survey of Women's status
Environment Building Street Play
Displays and Exhibition
Children's Class
- Training teachers and student's managers of various B. Ed undergraduate colleges for these projects.
- Monitoring the conduct of these projects.
- Conducting field visits to understand problems and strengths of the projects offered.
- Documentation of work done by different colleges
- Assisting certification procedures for the award of academic credit.

Women's Cell

- Setting up of the library for the department.
- Coordinator of the visit of 'millers delegation'
- Co-organisers for "Workshop on Women's Studies in Academic Curricula".
- Co-organisers for "Seminar on Prevention of Sexual Harassment of Women in Educational Institutions".

Nodal Agency

- Organising Nodal Agency meetings for the Directors of various Departments of Adult and Continuing Education and Extension in Maharashtra.
- Preparation of reporting performas for the Nodal Agency Report.
- Consolidating and analyzing the data from the reports submitted for preparing UGC's Nodal Agency report.

RELEVANT COURSEWORK AND PROJECTS AT THE K. J. SOMAIYA COMPREHENSIVE COLLEGE OF EDUCATION, TRAINING AND RESEARCH

Action Research Projects (Guided)

AIDS Awareness Program

- To study the effectiveness of 'AIDS Awareness Program' conducted for std XI students of IDUBS Junior College, Bhandup
- To study the effectiveness of 'AIDS Awareness Program' conducted for std IX students of St. Joseph's High School, Vikhroli

Science and Mathematics

- A study of Teaching Science through games in std VI of St. Joseph's High School, Vikhroli.
- A study of effectiveness of teaching science based on social constructivism theory of learning for std VIII
- Diagnostic and Remedial Approach to teaching of Maths std VI
- Inventory of Innovations in Teaching of Science through outdoor activities.

TEACHING AIDS PREPARED/TECHNOLOGICAL INTERVENTIONS INITIATED

- Developed the course on E learning for M.Ed. (2017- 18) using MOODLE LMS portal
- Interactive CD on Humanism and Marxism as a school of thought for teaching the M.Ed. Students
- Interactive CD on the skill of explanation and narration
- Interactive CD on "Analyzing Behavior Problems" Unit 4 of the M.Ed Course work in the paper Psychological Foundations of Education
- A Herbarium for teaching science in different classes from std VI to std X
- Model lesson plans for teaching science through different methods of teaching.
- Computerised Teacher Assessment Program with the Brain storming Dept. of Somaiya Vidyavihar

- An introduction of a detailed evaluation system for every program conducted by the college.
- Designed the format for writing the community work project report after taking over as faculty in charge. The entire format lays emphasis on Self Reflection at every stage for students to discover their own strengths, limitation and gains of the program.
- Designed the practice teaching group leader diary for practice teaching, which helps as an instrument for feedback mechanism.
- Computerised Internal Assessment Program of the college.

DESIGNING CURRICULUM

- Member of the NET Syllabus Revision Committee in Education (2017)
- Member of the core Committee for M.Ed. syllabus revision, CBCS (2016)
- Member of the B.Ed. syllabus revision committee , CBCS (2016)
- Member of the NCTE core committee for norms for the NCTE Two Year B.Ed. Programme (2013)
- Member of the NCTE core committee for Course Structure for the NCTE Two Year B.Ed. Programme (2013-14)
- Member of the Core Team for M.Ed. syllabus revision of University of Mumbai (2007-08)
- Member of the Core Team for M.Ed. syllabus revision of University of Mumbai (2011-12)
- Chair person of revision committee for Philosophical Foundations of Education (2011-12)
- Member of the M.Phil syllabus revision committee of the University of Mumbai(2013-14)
- Co in charge of designing the curriculum and teaching in 'Certificate Course in Spoken English' a continuing education course run by the K. J. Somaiya B. Ed College.

NAAC ACCREDITATION (K.J. SOMAIYA COLLEGE OF EDUCATION, TRAINING & RESEARCH)

- **Coordinator for NAAC Peer Team Visit**
- Preparation of NAAC Self Appraisal Report
- Coordinator, Internal Quality Assessment Cell

EXTENSION ACTIVITIES

- Faculty In charge of Community work
- Co in charge of internal assessment.
- Co Facilitator of 'Pratyush' (Inter Collegiate Cultural Program)

- Co organizer of 'Senior Scholars Seminar Series' conducted by the college.
- Co facilitator of the 'Teaching with Charisma' program of the college (In house faculty enrichment program for all the institutions of Somaiya Vidyavihar'
- Faculty in charge of Practice Teaching Program

PUBLICATIONS

Study Material

- Preparation of study material for NET/SET examination in Education for the paper 'Psychological Foundations of Education' - Elite Academy.
- Course Writer for the Study Material of Advanced Philosophy and Sociology of Education (Philosophy of Education; 3 units and Economics of Education) ICT and E learning - Institute of Distance and Open Learning IDOL, University of Mumbai.

Booklets

- Industry Orientation Booklets (1999 – 2000)
- Work Experience Project Booklet (1998-1999)

Reports

- Field Coordinator Field Visit Report
- Involved yearly review of the design of the project reports for Extension Projects offered to B. Ed and undergraduate colleges.
- Designed the National Open School projects for B. Ed and undergraduate colleges.

Books/ Documents

1. Dr. Narang Renuka, Dr. Thomas, Sybil. (1998): Mumbai Statement and Report of the Preparatory Meeting for the World Conference on Higher Education – September 1998, Dept. of Adult and Continuing Education and Extension, University of Mumbai. 1998.
2. Dr. Narang Renuka, Dr. Mukhopadhyay Tapti, Dr. Thomas, Sybil. (1999): Report of seminar in Prevention of Sexual Harassment in Educational Institution. Dept. of Adult and Continuing Education and Extension, University of Mumbai. 1999.
3. Dr. Narang Renuka, Dr. Thomas, Sybil.(2000) University of Mumbai 'Workshop on Women's Studies in Academic Curricula': A Report, Mumbai: Dept. of adult and Continuing Education and Extension Work, University of Mumbai. June 2000.
4. Dr. Narang Renuka, Dr. Thomas, Sybil. (2000) University of Mumbai 'Refresher Course in Adult and Continuing Education and Extension Work: A Report, Mumbai: Dept. of adult and Continuing Education and Extension Work, University of Mumbai. June 2000.

5. Dr. Narang Renuka, Dr. Thomas, Sybil. (2000): Dept. of Adult and Continuing Education and Extension, University of Mumbai – A Report. 1997-1999. June 2000.
6. Dr. Narang Renuka, Dr. Thomas, Sybil. (2000): University Grants Commission, Nodal Agency for Maharashtra- A Report (1997 – 1999). Dept. of Adult and Continuing Education and Extension, University of Mumbai. June 2000.
7. Dr. Thomas, Sybil; Mrs. S. C. Menon. (2002): Report of seminar in Education at Crossroads. K. J. Somaiya Comprehensive College of Education, Training and Research, Mumbai. 2002
8. Dr. Thomas, Sybil; Mrs. S. C. Menon. (2003): Report of seminar in Integrated Education for Integrated Nation. K. J. Somaiya Comprehensive College of Education, Training and Research, Mumbai. 2003
9. Dr. Thomas, Sybil; Mrs. S. C. Menon. (2004): Report of seminar in Education and Culture. K. J. Somaiya Comprehensive College of Education, Training and Research, Mumbai. 2004

RESEARCH UNDERTAKEN

- "Understanding the Concept of Teaching and Learning in Teacher Education Institutions in Mumbai city for Rs. 1050500/- . Duration of Project: 24 months From Azim Premji University Research Funding Programme - 2019
- Finished the UGC Research Project for 1.65 lakhs on Development and Impact of a Reflective Course package for Capturing Pre-Service Teacher's Beliefs and Approaches on Teaching and Learning: A Mixed Method Study.
- Currently guiding **Six** Ph.D. students
- **Fifteen Students** already awarded the degree of Ph.D.
- **Ten** M.Phil. Students
- Guided **Thirty five** M.Ed. students in their dissertations (2006-till date).
- Successfully completed Guiding **Three** M.Ed students, **Two** M.Phil. students and two in **Qualitative research** and guiding **Four** Ph. D students in **Mixed Method Research**.
- **"Looking for an Alternative Strategy for Teaching and Testing: An Experiment with Concept Mapping in an Inclusive Science Classroom."** Research undertaken in an Inclusive Science classroom with students with different abilities- Paper submitted and accepted and published in the Second International Conference on Concept Mapping at San Jose, September 5-8, 2006 –07-29

- **Responding to Student Diversity- An Experiment with Guided Discovery Activities as a Means for Inclusiveness in Science Teaching and Learning** – Awarded the UGC Minor Research Grant from University of Mumbai in the academic year 2006-2007
- **“Raising Standards of Classroom Assessment: Issues and Practices”**- Research conducted on the different assessment practices in schools and teachers perception of the Assessment and Evaluation practices that they follow-(publication cited below)
- **Pre Service Teachers’ Attitude and Beliefs About Co-operative Learning: Influences on Intentions for Pedagogical Integration in Teacher Education**- (sent for publication awaiting response)
- **Understanding Leadership in a Knowledge Worker Age: A Relook at Transformational Leadership in Educational Institutions**
- **Leadership and Governance through Organisational Commitment: An Indicator of Quality Sustenance and Enhancement**
- **Attitude a Necessary Drive for Successful Paradigm Shift in ICT: A Study of the Different Dimensions of Attitude towards ICT**
- **Dimensions of Happiness for Teachers in Mumbai** - An Exploratory Study

CONTRIBUTION TO OTHER INSTITUTIONS

- ✓ Member of the Board of Lifelong Learning and Extension, SNDT Women’s University, Mumbai
- ✓ Member of the Academic Council of Gujarat Research Society’s H.J College of Education (Autonomous) 2018 – till date
- ✓ Member of the IQAC of KJ Somaiya College of Science and Commerce (Autonomous)
- ✓ Member of Board of Studies in Education SNDT Women’s University, Mumbai 2018-till date)
- ✓ Member of Board of Studies in Education, Faculty of Education, Somaiya Vidya Vihar University, Mumbai 2019 till date
- ✓ Member of selection committee for the
"B. M. Udgaonkar Award for Best Thesis in Science Education of TIFR-
September,2018
- ✓ Member of Board of Management of John Wilson College Mumbai (2017 till date)
- ✓ Member of CDC of St. Xavier’s Institute of Education, Mumbai 2017 till date)
- ✓ Member of the IQAC of St. Xavier’s College of Education (2016-17)
- ✓ Member of the IQAC of KJ Somaiya Comprehensive College of Education (2016-17)
- ✓ Member of IQAC of MES Pillai’s College of Education (16-17)

- ✓ Member of IQAC St. Teresa's College of Education (2016 till date)
- ✓ Member of IQAC Kapila Khandwalla College of Education (2016 till date)
- ✓ Member of DRC of Department of Education, SNDT Women's University, Mumbai (2015 till date)
- ✓ External Referee for the Ph.D.,M.Ed./M.A. (Edu) Dissertation Evaluation for S.N.D.T. Women's University and Y.C.M.O.U., Kolhapur University, University of Kerala, CASE Baroda and Delhi University 2009 till date
- ✓ Member of the IQAC of Bombay Teacher's Training College, Mumbai (2012-13)
- ✓ Resource person for the workshop on Guided Discovery at Somaiya College of Education Training and Research (2010)
- ✓ Resource Person for the workshop on Communication Skills at the Seva Sadan College of Education (2010)
- ✓ Conducted Lectures at the Ali Awar Jung Institute of Hearing impairment, Bandra, on "Research Methodology" (2009-2010)
- ✓ Member of the organizing Committee for the IATE International Conference on Teacher Education and ICT: Global Context, Policy and Framework" December (2009)
- ✓ Conducted Lectures at the Alkesh Dinesh Modi Institute of Management Studies on Research Methodology for the BMS Course (2010)
- ✓ Course Writer for the Study Material of Advanced Philosophy and Sociology of Education (Philosophy of Education; 3 units)- Institute of Distance and Open Learning IDOL, University of Mumbai.2009-2010 and 2010-2011
- ✓ Member of the Team for selection of papers for EPISTEME' 2011 and 2012 organized by Homi Bhaba Centre For Science Education
- ✓ Visiting faculty at the Ali Yavar Jung National Institute of Hearing Impairment, Bandra, for the paper "Research Methodology" (2009-2010-2011 and 2012-13)
- ✓ Course writer for Course VI: 'Teacher as an Evaluator and Action Researcher 'for the E B.Ed. course by I CONSENT and YCMOU. (2010-11)
- ✓ Research Expert on the Committee for recognizing GSB College of Education as a research institution by DSIR. July 2, 2011.

Contribution to the Extension Dimension of the University

- Co Ordinator of the Short-Term Course on Effective Teaching Strategies from June 11 to 16, 2018, UGC HRDC, University of Mumbai
- Joint Co Ordinator of the Refresher Course in Education from June 22nd 2015 to July 11th 2015. The broad theme of this course is “Justice Verma Commission (JVC) Recommendation: Curriculum for Teacher Education”
- Worked with the Department of Adult and Continuing Education and Extension, University of Mumbai for “Developing Extension Projects (Survey of Women’s Status) with a Research point of View “2010-11
- Coordinator of the Refresher Course in Education, Academic Staff College from October 3- 22, 2011.
- Coordinator of the Seven Day’s Workshop on Research Methodology sponsored by ICSSR. June 28 – July 3, 2010

CONVENER/ ORGANIZING SECRETARY OF CONFERENCES/ SEMINAR

Convener Roundtable Consultation; This was an enlightening session organized by the Institution in collaboration with Observer Research Foundation on “Teacher Education: Enhancing Quality and Relevance” held on Saturday, 10 **May 2014**

Convener National Seminar on Enriching Education: Sculpting Humane professionals held on August 5th and 6th 2014 in collaboration with Bombay Teacher’s Training College

Convener UGC Sponsored National Conference on “Contouring Quality in Higher Education held on **19th March and 20th March, 2015.**”

Organizing Secretary National Level Researcher’s Meet 2017 Organized by Internal Quality Assurance Cell, Department of Education in collaboration with Homi Bhaba Centre for Science Education, TIFR Mumbai on **January 5-6, 2017**

Organizing Secretary of One day workshop on Basics of Referencing Organized by Internal Quality Assurance Cell, Department of Education in Collaboration with University of Mumbai Library and Dept of Library and Information Science, Vidyanagari, Santacruz (East), Mumbai 400 098 held on **23rd March, 2017**

The Research Papers Published

1. Partole, S. N. and Thomas, S. (2017). A Study of Self-Regulated Learning Strategies of Secondary School Students in Relation to their Learning Styles and Academic Performance. *Indian Streams Research Journal*, 7(2), 74. ISSN: 2230-7850, Impact factor: 5.1651 (UIF).
2. Partole, S. N. and Thomas, S. (2017). A Study of Self-Regulated Learning Strategies of Secondary School Students in Relation to their Academic Performance. *Educators Research Journal*, 4(1), 89-99. ISSN: P-2455-0515; E-2394-8450, Impact factor: 3.521 (IIJIF).
3. Jadhav, J. and Thomas, S. (2016). Teacher Educators Attitude towards Teaching Profession in relation to Professional Commitment. *Impact Facts*, 1(2). ISSN: 2454-8332
4. Jadhav, J. and Thomas, S. (2015). Study of Correlation between Professional Commitment and Teacher Empowerment of Teacher Educators. *Beacon of Teacher's Education December 2015*. ISSN: 2319-9962
5. Shah, G. and Thomas, S. (2016). An Enquiry into Secondary School Students' Social Connectedness: A Journey. *International Inventive Multidisciplinary Journal*, 4(6). ISSN: 2348-7135
6. Shah, G. and Thomas, S. (2016). Theoretical Perspectives on Understanding Secondary School Students' Psychosocial and Educational Outcomes. *Sanshodan Chetna*, 5(3). ISSN: 2319-5525
7. Kamble, K. R. and Thomas, S. (2016). Teachers' Organizational Commitment- A Study. *Sanshodan Chetna*, 5(1). ISSN: 2319-5525
8. Kamble, K. R. and Thomas, S. (2016). A Study of Relationship among Organizational Justice, Job Satisfaction and Professional Commitment of Secondary School Teachers in Mumbai. *Global Online Electronic International Interdisciplinary Research Journal (GOEIIRJ)*, 5(3). ISSN: 2278-5639, Impact Factor: 2.521
9. Jadhav, J. and Thomas, S. (2015). Teacher Educators Attitude towards Teaching Profession in relation to Organizational Culture. *Sanshodan Chetna*, 4(3). ISSN: 2319-5525
10. Thomas, S. (2013). Gender and Self-Regulation: A Study of Self-Regulation of Secondary Students of Mumbai. *PHCER Academic Peer Reviewed Journal*, 1, 53-60. ISSN:2347-7512
11. Thomas, S. (2013). Crossing the Border of Conventional Learning: Essentials of Attitudinal Building of Pre-service Teachers about Cooperative Learning. *PHCER Academic Peer Reviewed Journal*, 1, 72-90. ISSN: 2347-7512
12. Thomas, S. (2013). Ph.D. Students' Experiences of Teaching and Learning in a University in Mumbai. *Electronic International Interdisciplinary Research Journal (EIIRJ)*, 2(2), 113-124. Retrieved from <http://eiirj1.weebly.com/index.html>. ISSN: 2277-8721
13. Sheharas Sharafudeen P.V. and Thomas S.(2013). Causal Relationships of Socio Economic Status, Classroom Climate, Life skills and Adjustment of Secondary School Students. *Transacademia, An International Journal of Education*, Vol 1, No.2. ISSN No. 23193492; pp 1-12
14. Sheharas, S. P.V. and Thomas, S. (2013). Life Skills of Secondary School Students. *Pillai's Journal of Educational Research and Technology (PJERT)*, 2(1), 16-27. ISSN: 2249-4367
15. Sharma, R. and Thomas, S. (2013). Influence of Teacher Empowerment on Teacher's Professional Commitment in SSC, CBSC & ICSC Boards of Mumbai. *Sanshodan Chetana*, 1(4), 13-16. ISSN: 2319-5525

16. Nath, S. and Thomas S. (2013). Student's Image about a Scientist at Work: - A Phenomenographic Study of Drawings. *International Journal of Educational Science and Research (IJESR)*, 3(1), 41-54. ISSN 2249-6947
17. Thomas, S. (2012). Revisiting Some Basic Issues of Qualitative Research. *Journal of Current Trends in Education and Research*, 3(2), 43-48. ISSN: 0975-1114
18. Thomas, S. and Shabana, S. (2012). Relationship between Perceptions of the Utility of the Internship Program of D.Ed. Student –Teachers with their Teacher Empowerment, Professional Commitment and Attitude towards the Teaching Profession. *Innovations in Teacher Education*, 3(1), 13-21. ISSN: 0975-4989
19. Devkumar, M. and Thomas, S. (2012). A Study of Adversity Quotient of Students of Standard VIII in relation to their Academic Self Concept. *Pillai's Journal of Educational Research and Technology (PJERT)*, 1(2), 11-18. ISSN: 2249-4367
20. Nath, S. and Thomas S. (2012). Enhancing Science Process Skills and Scientific Attitude and Analyzing their Interactions: An Intervention through Inquiry Learning Approach. *International Journal of Scientific Research*, 1(1). ISSN: 2277-8179
21. Thomas, S. (2012). Exploring Adolescents' Gender Role Attitude. *Quest in Education*, 36(3), 16-25. ISSN: 00048-6434
22. Thomas S. (2013) A study of Knowledge Management Strategies of Teacher Educators in relation to Selected Variables (2013), Aarhat Multidisciplinary international Education Research Journal (EIIRJ), Vol II, Issue-III June-July 2013 www.aarhat.com. ISSN: 2278-5655
23. Shaikh, S.Z. and Thomas, S. (2012). Effectiveness of Internship Program of Diploma in Teacher Education on Student Teachers' Empowerment – A Study Attitude *Pillai's Journal of Educational Research and Technology (PJERT)*, 1(3), 44-53. ISSN: 2249-4367
24. Sheharas, S.P.V. and Thomas, S. (2012). Adjustment Problems of Adolescents. *Journal of Social Reality*, 2(3), 46-50. ISSN: 0976-3422
25. Devkumar, M. and Thomas, S. (2012). A Study of the Effectiveness of a Program developed to enhance the Adversity Quotient of Students. *Innovations in Teacher Education*, 3(2), 23-35. ISSN: 0975-4989
26. Thomas, S. (2011). Attitude a Necessary Drive for Successful Paradigm Shift in ICT: A Study of the Different Dimensions of Attitude towards ICT. In D. Harichandan, & S.R. Pandya (Eds.), *Teacher Education and ICT: Global Context, Policy and Framework* (pp. 102-119). New Delhi: APH Publishing Corporation. ISBN: 978-81-313-1153-0
27. Thomas, S. (2010). Towards Equality: Understanding Students' Perceptions of Gender. *Innovations in Teacher Education*, 1(2), 48-55. ISSN: 0975-4989
28. Thomas, S. (2010). Understanding the Concept and Correlates of Gender Role Attitudes: A Study. *Education at Crossroads*, 2(3), 46-54 ISSN: 0976-4720
29. Thomas, S. (2010). Identifying Influences on Attitudes towards Educated Women among School Children: A Study. *Journal of Educational Research & Extension*, 47(1), 48-61. ISSN: 0973-6190
30. Thomas, S. (2010). Raising Standards of Classroom Assessment: Issues and Practices. *IIMT Educational Review*, 1, 61-65. ISSN: 2229-4902

31. Thomas S., and Usha Ajitkumar (2010-11). Raising Standards of Classroom Assessment: Issues and Practices. IIMT Educational Review, 1. ISSN: 2229-4902
32. Thomas S., and Kharade K. (2006). Knowledge management and Teacher Education in and for New Times. University News: News. Vol. 42 No. 26, June 28- July 04, 2006

Chapters Contributed to Edited Knowledge Base Volumes Published

Sr.No.	Title of Book	Title of Chapter/Article	ISSN/ISBN No. Organizer/Publisher	Authors
1	India Infrastructure Report 2012., Private Sector in Education (2013)	Silent Crisis In Higher Education Pp 163	Routledge Taylor and Francis Group UK and New Delhi. ISBN978-0-415-83721-7	Thomas , S.

Books Written and Published: 2

- **Education and the Gender Debate.** (Thomas and Pandya) New Delhi : APH Publishing Corporation, 2011. (ISBN 978-81-313-1165-3) (First Author).
- **Reflective Thinking: A Grounded Theory Approach.** New Delhi : APH Publishing Corporation, 2011. (ISBN 978-81-313-5040). (Thomas and Coatwala)

Development of Self-Learning Material: 8

- a. Contributed two Units to the Self Learning Material on “**Information and Communication Technology**” for M.A. in Education, IDOL, University of Mumbai. 2011.
- b. Contributed two Units to the Self Learning Material on “**Open and Distance Learning**” for M.A. in Education, IDOL, University of Mumbai. 2011.
- c. Contributed one Unit to the Self Learning Material on “**Economics of Education**” for M.A. in Education, IDOL, University of Mumbai. 2011.
- d. Contributed one Unit to the of Self Learning Material on “**Research Methodology**” for M.A. in Education, IDOL, University of Mumbai. 2010.
- e. Contributed two Units to the Self Learning Material on “**Philosophical and Sociological Foundations of Education**” for M.A. in Education, IDOL, University of Mumbai. 2011.

CONFERENCES /SYMPOSIA, SEMINARS ETC. ATTENDED /PRESENTED PAPER

1. CLIX International Symposium on the theme of Connected Learning and Scale held at the Tata Institute of Social Sciences, Mumbai on the 8th and 9th of August, 2018.
2. National Consultation on Creating Awareness on Violence against Children through Curriculum on 07th and 8th September, 2018 by NCPDR, MHRD in Mumbai.
3. Mahatma Gandhiji's Nai- Talim Abhiyan- Method and Process- Primary, Secondary & Sr. Secondary Level- Community Engagement – Nai Talim Workshop, July 5-6, 2018 at NCRI, MHRD, Hyderabad.
4. National Seminar on Dynamism in Academic Leadership on 6th February, 2018 organized by Seva Sadan's College of Education, Ulhasnagar, Thane and Department of Education, University of Mumbai
5. Seminar Titled Smt. Kapila Khandwala and her contributions to Women's Movement in India and Australia on 8th March, 2017, organized by Sadhana Education Society's Smt. Kapila Khandwala College of Education Santacruz, Mumbai as a part of Women's Day Celebration.
6. Internationalization of Higher Education: Opportunities, Challenges and Recommendations on 22 February, 2017, organized by Seva Sadan's College of Education, Ulhasnagar, Thane and Department of Education, University of Mumbai
7. Thomas, S. (2017) **Quality Sustenance Through Wellbeing Program in Higher Education, paper Presented at the ICLSE- 2017**, in the Conference on Life Skills for Achieving Sustainable Development Goals 2030 and Published in Proceedings of the International Conference held on 3rd to 5th February 2017
8. Workshop on SPSS on 13th May 2016, conducted by the Bombay Teacher's Training College
9. Thomas, S. (2014) **"Power Dynamics in Higher Education" presented at the International Conference on 8-9-10, January 2014** under the theme of Perspectives in Higher Education: Alternatives in the Context of Globalization, organized by Department of Education, University of Mumbai
10. **Thomas, B. and Thomas, S. (January 2013) Information Literacy in an Information World.**, presented at the International Conference on Redefining Education: Expanding Horizons, organized by Bombay Teachers' Training College, **January 10-12, 2013** published in In Sinha, M.(Eds.), Redefining Education: Expanding Horizons: Information Literacy in an Information World. (pp. 78) India

11. Gauri Hardikar and Dr. Sybil Thomas (December 2012) Dimensions of Happiness for Teachers in Mumbai- An Exploratory Study presented at the International Conference on Life Skill Education, organized by the Rajiv Gandhi national Institute of Youth Development in Collaboration with IALSE,KBP College Mumbai and Dept. of Applied Psychology, University of Mumbai. **December 7-9,2013**
12. Dr. Sybil Thomas(March 2013) Sharing Experiences to Make Paradigmatic Sense of Qualitative Research paper presented at the National Seminar on Educational Research : Issues and Concerns , conducted by CASE Baroda, **March 1 & 2, 2013** published in book a book "Educational Research: Issues & Concerns" ISBN 978-93-82498-61-2
13. Dr. Sybil Thomas and Arpeeta Bhatia (December 2012) **Understanding Students' Perceptions and Visualizations of Peace: A Phenomenological Study.**, Presented at the National Seminar on Education for Peace, Organized by the Department of Education, University of Mumbai. **December 5-7, 2012**
14. **"Including Students with Visual Impairment in the Teaching of Science: A Journey of Pre Service Teachers with Guided Discovery"** Paper presented at the National Seminar on *Current Issues in Teacher Education* at Centre for Advance Studies in Education, Department of Education, Faculty of Education and Psychology, M.S. University of Baroda, **Mach 14-15,2011.**
15. **"Including Students with Visual Impairment in the Teaching of Science: A Journey of Pre Service Teachers with Guided Discovery"** Paper presented at the National Seminar on *Current Issues in Teacher Education* at Centre for Advance Studies in Education, Department of Education, Faculty of Education and Psychology, M.S. University of Baroda, **Mach 14-15,2011.**
16. **"Leadership in a Knowledge Worker Age: A Relook at Transformational Leadership in Educational Institutions"** Paper presented at the National Seminar on Developing Transformational Leadership Skills for Excellence in Education, K.J. Somaiya Comprehensive College of Education, Training and Research, **Mumbai. 25-26, 2010 February.**
17. **"Towards Gender Equality: An Experiment to Promote Positive Gender Role Attitudes among Students"** Paper presented at the National Seminar 'Developmental Goals and Role of Education' Centre for Advance Studies in Education, Department of Education, Faculty of Education and Psychology, M.S. University of Baroda, **February 19 -20, 2010.**

18. **"Attitude a Necessary Drive for Successful Paradigm Shift in ICT: A Study of the Different Dimensions of Attitude Towards ICT"**. Paper presented at the International Conference on "Teacher Education and ICT : Global Context, Policy and Framework. Institute of Distance and Open Learning, University of Mumbai. **December 29th – 31st 2009.**
19. **"Leadership & Governance through Organizational Commitment: An Indicator of Quality Sustenance and Enhancement."** Paper presented at the NAAC sponsored National Seminar on "Reaccreditation in Higher Education: Measures for Quality Sustenance" Seva Sadan College of Education Training and Research, 30th September and **1st October 2009.**

INVITED LECTURES/ TALKS

Invited Panelist panelists for the symposium titled "Resources for Teacher Training and Teacher Education" to be held on 15th March 2019, at Homi Bhabha Centre for Science Education (HBCSE), TIFR, Mumbai.

Invited Panelist at National seminar on **'Governance, Regulation and Quality Assurance in Teacher Education'**, 15-16 March, 2018 at National Institute of Educational Planning and Administration (NIEPA), New Delhi.

Invited Speaker at the two-day Seminar organized by Azim Premji Foundation University on **November 6 and 7, 2017** in Bengaluru, on **"Teacher Education Curriculum: Sharing Experiences on Recent Reforms"** with the objective of understanding the implementation of the new curriculum reforms in teacher education for the theme in the area of Educational Studies

Invited Speaker at the "Visioning Consultation" at St. Xavier's College, Mumbai, on **Saturday the 3rd of February, 2018**

Invited Speaker at the Tata Memorial Centre (Advanced Centre for Treatment, Research and Education in Cancer) **Nurses Day Oration on 12th March, 2016** on the topic Communication the Foundation for Care.

Invited Speaker at the Tata Memorial Centre (Advanced Centre for Treatment, Research and Education in Cancer) **Right Questions for Right Answers: A Comprehensive Review of the Evaluation Process in Education on 5th November 2014** on the topic Reliability and Validity.

RESOURCE PERSON AT NATIONAL/ STATE /UNIVERSITY/ COLLEGE LEVEL WORKSHOPS

1. K.J. Somaiya College of Arts and Commerce, Vidyavihar, National Conference on Emerging Trends in Education: An Interdisciplinary Approach- 7th February, 2018 – Chairing the Plenary session
2. Government College of Education, Panvel, National Conference on Quality Enhancement in Teacher Education-12 January 2018- Resource person for the session Quality Improvement in Teacher Education.
3. K J Somaiya Comprehensive College of Education, Training and Research, Vidyavihar, ICSSR sponsored National Seminar on Creating Culturally Congruent Classroom- 15th December 2017- Chairing of Technical Session.
4. MIT- ADT University, Pune, Faculty of Social Sciences and Humanities School of Education and Research, Pune, Ph.D. Coursework- 9th December, 2017- Resource Person for sessions on Qualitative Research, Data Collection, Data Analysis in Qualitative Research.
5. St. Xavier's Institute of Education, Mumbai, ICSSR sponsored National Conference on Educational Elimination: Global Understanding and Transformation- 13th October,2017- Key note speaker for the session on Dynamism in Education Culture.
6. Kapila Khandwala College of Education Ph.D. Coursework- 14th September, 2017- Resource Person for session on Grounded Theory.
7. Maharshi Dayananda College of Arts Science and Commerce, Mumbai, ICSSR sponsored Workshop on Research Methods- 9th September,2017- Recourse person on the topic qualitative research methods
8. St. Xavier's Institute of Education, Mumbai, Short term course on developing Competencies for Multitasking in teachers of Higher Education- 10th August ,2017 - resource person for the session on Developing Skills for Qualitative Research.
9. UGC Human Resource Development Centre, University of Mumbai, Refresher Course in Education on the Course Theme “Technology and Academic Engagement” on Mumbai on 3rd August 2017- Resource Person for the session on Philosophical and Psychological Bases for Technology
10. Gokhale Education Society's College of Education and Research, Mumbai, ICSSR sponsored National Workshop on Research Methodologies in Social Science- 2nd August ,2017 – Resource person for the session on Qualitative Research
11. Yashwantrao Chavan Maharashtra Open University, Nasik, National Level Workshop on Research Methodology -4th July 2017- Resource Person for the session on Types of Qualitative and Mixed Method Designs

12. UGC Human Resource Development Centre, University of Mumbai, 119th Orientation Program on Mumbai on 8th June 2017- Resource Person for the session on Interdisciplinary Research.
13. MIT- ADT University, Pune, Faculty of Social Sciences and Humanities School of Education and Research, Pune, Ph.D. Coursework- 18th March, 2017- Resource Person for sessions on Research Questions, Research Strategies, Data Analysis.
14. Seva Sadan's College of Education, Ulhasnagar, Workshop for B.Ed Students and Lecturers on 17th January, 2017, on the Topic 'Orientation of School Based action Research to B.Ed. students' .
15. Government College of Education, Panvel, National Conference on New Trends in Education -23rd December 2016- Chairperson for the Keynote Address.
16. St. Xavier's institute of Education, Mumbai, Resource Person for College Level Talk on: Employment Opportunities and scope of Higher Education- 22nd December,2016.
17. H.G.M. Azam College of Education, Pune and BCUD, Savitribai Phule University, Two Days State Level Seminar on "Qualitative Research in Education" on 25th November 2016- Resource Person for a session on Types of Qualitative Research Designs
18. UGC Human Resource Development Centre, University of Mumbai, 119th Orientation Program on Mumbai on 14th November 2016- Resource Person for the session on Interdisciplinary Research.
19. Gokhale Education Society's College of Education and Research, Mumbai, Two Day's National Seminar on Towards Equality, women and Development sponsored by National Commission for Women, India on – 26th March, 2016 – Panel Co Ordinator for the session on Role of Law enforcing agencies/Judiciary/Panchayat.
20. Centre for Distance Education, SNDT Women's University, Mumbai - – Resource person for the Workshop on Development of Objective Test Items held on 4.11.2015.
21. Department of Library and Information Science and University Library, Six days National Workshop on Research Methodology – Resource person for the session on Descriptive Statistics on 4th February, 2015.
22. H.G.M. Azam College of Education, Pune and BCUD, Savitribai Phule University, State Level Seminar on "Interdisciplinary approach in Education Research" on 16th January 2016- Resource Person for a session on Interdisciplinary Research

23. Department of Education Shivaji University Kolhapur, Six Days Faculty Development for University Teachers on 3rd January, 2015- Resource Person for the Session on Happiness and Well being
24. Workshop on Research Methodology organized by Insight Research Centre (IRC) Nashik, on 13th December, 2014 – Resource Person for the topic “Qualitative Research”
25. Workshop on Personality Development organized by Seva Sadan’s College of Education, Ulhasnagar on 21st November, 2014 – Resource Person
26. Gokhale Education Society’s College of Education and Research, Mumbai, Pre Ph.D.-Course in Education, from 1st to 8th November, 2014 – Resource Person for the session on Multivariate Techniques of Data Analysis
27. Smt. Kapila Khandvala College of Education’s Seminar on “Curriculum for Excellence in Teacher Education.” Resource Person for the session on Reflective Engagement held on 8th April 2013
28. ICSSR Sponsored Workshop on Research Methodology in Social Sciences Introduction to Research Methodologies: Qualitative and Quantitative, organizes by Pillai’s College of Education and Research, Chembur- resource Person for the session on Research Designs, Grounded Theory and Triangulation held on 23rd July, 2013
29. ICSSR Sponsored Workshop on Research Methodology in Social Sciences organized by K.J.Somaiya College of Education, Vidya Vihar, Mumbai – Resource Person for the session on Man Witney, Median and Sign Test held on 11th July, 2013
30. ICSSR Sponsored Workshop on Statistical Analysis in Social Sciences organised by K.J.Somaiya college of Education, Vidyavihar, Mumbai- Resource Person for the Session on Multiple and Part Co Relations held on 10th July 2013
31. Gandhi Shikshan and Smt. Surajba College of Education, Mumbai, Resource Person for the Research Cell’s Workshop on Approaches to Research in Education held on 1st March 2013.
32. Workshop on Research Methodology on 3rd December, 2012 organized by K.J.Somaiya College of Education, Vidyavihar, Mumbai – Resource Person for the session on Qualitative Data Analysis, Grounded Theory and Triangulation.
33. Seva Sadan College of Education, Ulhasnagar, Workshop on Communication Skills held on 23rd October 2012

34. National Seminar on Philosophical Bases for Educational Technology Pedagogical Seminar on 20th August 2012 organised by Senate of Serampore and Union Biblical Seminary, Pune – Resource Person for the session on Philosophical Bases for Educational Technology
35. Department of Education, University of Mumbai's Workshop on Qualitative Research held on 28th June, 2012 for the session on Qualitative Data Analysis
36. Department of Education, University of Mumbai, Resource Person for the Workshop on Transformational Learning Active Learning through Effective Teaching: Recent Trends held on 2nd January, 2012
37. Leelabai Thakersey College of Nursing and SNDT Women's University, Mumbai organised National Seminar on Research Application from Bench to Bedside on 19th November, 2011 – Resource Person for the session on Analysis and Interpretation of Qualitative Data
38. Ali Yavar Jung National Institute for the Hearing Handicapped, Mumbai's Workshop on Research in Education held on 12th July 2011- Resource Person
39. Workshop on research Methodology organized by ICSSR and Department of Applied Psychology held on 5th March, 2011- Resource Person for the session on Mixed Method Research.
40. Research Proposal Workshop of PGRP organized by YCMOU and HBCSE held on 29.1.2011- Resource Person
41. Workshop in Research Methodology organized by Department of Education, University of Mumbai – Resource Person for the session on Descriptive Research Design held on 7th July, 2010
42. Department of Education, University of Mumbai's Workshop in Research Methodology held on 1st July 2010- Resource Person for the session on Sampling

CONCEPTUAL PAPER PUBLISHED IN BOOKS

Thomas S. (2013) 'Silent Crisis in Higher Education' published in India Infrastructure Report 2012. Private Sector in Education. pp.163, **published by Routledge Taylor and Francis Group UK and New Delhi.**

Number of Research Students Successfully Guided: 30 M.Ed. students

10 M.Phil students

15 Ph.D Students

At St. Xavier's Institute of Education took the College through a Re Accreditation process and got a "A" grade.

PERSONAL DETAILS

Age: 46 Years

Date of Birth: 6th March, 1972
