#### UNIVERSITY OF MUMBAI No. UG/253 of 2016-17

#### **CIRCULAR:**-

The Principals/Deans/Directors of the affiliated colleges and recognized Institutions of all Faculties and the Heads of all Departments concerned are hereby informed that the Rates of Remuneration to the Teaching and Non-Teaching Staff Engaged in Examination work were prescribed by Statue 483-A & Statue 483-B.

Whereas therewere, many request from Principal teaching and non-teaching staff of the affiliated colleges were received to revise the Rates of Remuneration as these rates are now very less and due to overall increase in dearness index will not compainset the actual re-imbursement.

Therefore, in view of the above Committee of all Deans was appointed by the Hon'ble Vice-Chancellor and the committee submitted the proposal for revised rates of Remuneration to the Teaching and Non-Teaching staff Engaged in examinations work.

Subsequently, the said proposal was placed before the Management Council of the University at its meeting held on 18/11/2016 (vide item No.30) when council resolved as under:-

"Resolved that, the proposal for Revision in Examination fees and remuneration to the Faculty and Staff Engaged in Examination work to be accepted & that in accordance therewith, the Rules & Regulations to such effect as per Annexure be accepted.

It is further resolved that, the Statute 483-A & 4 statute 83-B on the said subject be repealed."

Therefore, the considering the above resolution and also the fact that Examinations Cycle for first half 2017 is about to start and the faculty and Non-Teaching Staff pressing hard to implement these revised rates from this cycle itself, the Hon'ble Vice-Chancellor under sub Section (7) & (8) of Section 12 has taken decision to implement the revised Rules of Remuneration to the Teaching and Non-Teaching Staff Engaged in Examination work and also to repeal the Statute 483-A & Statute 483-B with immediate effect, accordingly. The same available on the University's web site (www.mu.ac.in)

Approved revised rates of conduct of Examination and Assessments as per enclosed Appendix page 1 to 12.

MUMBAI – 400 032 7<sup>th</sup> March, 2017 (Dr.M.A.Khan) REGISTRAR

The Principals/Deans/Directors of the affiliated colleges and Recognized Institutions To, of all in Faculties and the Heads of all Departments concerned.

No. UG/253 -A of 2016-17

MUMBAI-400 032

7th March, 2017

Copy forwarded with Compliments for information to:-

- 1. The Co- Ordinator, all Faculties.
- 2. The Offg.Director, of Board of Examinations and Evaluation,
- 3. The Director of Board of Student Development.,
- 4. The Co-Ordinator, University Computerization Centre.

(Dr.M.A.Khan) REGISTRAR

Copy to :-

The Director, Board of College and University Development, the Deputy Registrar (Eligibility and Migration Section), the Director of Students Welfare, the Executive Secretary to the to the Vice-Chancellor, the Pro-Vice-Chancellor, the Registrar and the Assistant Registrar, Administrative sub-center, Ratnagiri for information.

The Controller of Examinations (3 copies), the Finance and Accounts Office (1 copies), Record Section (2 copies), Publications Section (2 copies), the Deputy Registrar, Enrolment, Record Section (2 copies), rubheations Section (2 copies), the Deputy Registrar (Accounts Section), Vidyanagari (1 copies), the Deputy Registrar, Affiliation Section (1 copies), the Professor-cum- Director, Institute of Distance and Open Learning Education, (4 copies) the Director University Computer Institute of Distance and Open Learning Education, (4 copies) the Director University Computer Center (IDE Building), Vidyanagari, (1 copies) the Deputy Registrar (Special Cell), the Deputy Registrar, (PRO) the Assistant Registrar, Academic Authorities Unit (1 copies) and the Assistant Registrar, Executive Authorities Unit (1 copies). They are requested to treat this as action taken report on the concerned resolution adopted by the Academic Council referred to in the above circular and that on separate Action Taken Perpet will be sent in this connection. report on the concerned resolution adopted by the Academic Council referred to in the above circular and that on separate Action Taken Report will be sent in this connection. The Assistant Registrar Constituent Colleges Unit (1 copies), BUCT (copy), the Deputy Account, Unit V (1 copy), In-charge Director, Centralize Computing Facility (1 copy), the Receptionist (1 copy), the Telephone Operator (1 copy), the Secretary MUASA (1 copy), the Superintendent, Post-Graduate Section (1 copies), the Superintendent, Thesis Section (1 copies)

# **University of Mumbai**

# Rules of Remuneration to the Teaching and Non-Teaching Staff Engaged in Examination Work

#### CONTENTS

Chapt	er – 1 - Preamble
Chapt	er – 2 - Short Title, Commencement, application & definitions.
Chapt	er – 3 - Rules of Remuneration to the Teaching and Non-Teaching Staff Engaged in Exam. Work
3.1.	Remuneration for all University and College Examinations (All Faculties)
3.1.A)	Remuneration for Conduct of Examination & other related work (Theory papers).
3.1.B)	
3.1.C)	Remuneration for Referee of M. Phil. / Ph.D./ D. Lit./ D. Sc. & other related work.
3.1.D)	
3.1.E)	Remuneration for CAP Co-ordination work (for University Examinations)
3.2.	Remuneration for Digital Examination Paper Delivery System ( DEPDS ).
3.3	Travelling & Meeting Allowance for attending University Examination work.
3.4	The Remuneration rates for Assessment of PET Examination work.
3.5	Remuneration for Finalization of Results to be paid by colleges.
	( For Examinations conducted by colleges on behalf of University )
3.6	Remuneration for Conduct of Practical Examinations - Science Faculty (UG & PG Program)
3.7	Remuneration for Practical Examinations in Science Faculty.
3.7.A)	For the Subjects other than Mathematics / Statistics
3.7.B)	For Mathematics / Statistics subjects
3.7.C)	Remuneration for Practical Examination in Home Science in each subject where practical examination is prescribed :
3.8	Remuneration for Technology Faculty.( Term Work / Oral / Practical / Internal Assessments )
3.8.A)	For Engineering courses ( F.E. to B.E. ).
3.8.B)	For Post Graduate Engineering ( M.E. ) and M.C.A courses
3.8.C)	For Pharmacy courses.
3.9	Remuneration for M.E. / MCA / M. Pharmacy courses.
3.9.A)	For Engineering Courses
3.9.B)	For Master of Computer Applications.
3.9.C)	For Master of Pharmacy
3.10	Remuneration for Ph. D. (Engineering / Architecture / M.C.A. / Pharmacy)
3.11	Remuneration for Project Term Work & Oral / Viva Voce
3.11.A)	For Engineering / M.C.A.
	Bachelor of Architecture ( B. Arch.)
3.11.C)	Master of Architecture ( M. Arch.)
3.12	Remuneration for Practical Examination / Laboratory Setup & Other Work For Engineering / Architecture / M.C.A. / Pharmacy ( UG& PG )
3.13	Remuneration for Teaching & Non Teaching Staff engaged in University work (For LICs & other special purpose committees)
3.14	Remuneration for Teaching & Non Teaching Staff engaged in University work (for PET / NET / SET, M. Phil., Ph.D. D. Sc. & D. Litt. courses)
3.15	Examinations Fees ( for UG & PG courses to be paid by students / examinees )
3.16	Examinations Fees (for PET/NET/SET)

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3.17

Distribution of Examinations Fees

#### CHAPTER - 1

#### Preamble:

Whereas it is noticed that the rules of remuneration to the teaching and non-teaching staff of the university engaged in examinations work were not revised since long time.

#### And

Whereas it is noticed that the rates of remuneration to the teaching and non-teaching staff of the university engaged in examinations work are not in consonance with the increased hike in various resources.

#### And

Whereas it is noticed that there is a continuous demand to revise the rates of remuneration to the teaching and non-teaching staff of the university engaged in examinations work.

#### Now

Therefore in exercise of the powers conferred upon me by section 4 (8), section 5 (59), section 14 (8) & (13), section 28 (v) & (w) read with section 55 (1) of the Maharashtra university Act, 1994 and of all other powers enabling on behalf of the management Council of the University of Mumbai, I hereby issues the Rules of Remuneration to the Teaching and Non-Teaching Staff Engaged in Examination Work as follows:

#### CHAPTER - 2

#### 2.1 Short Title, Commencement, application & Definitions:

- These rules may be called as Rules of Remuneration to the Teaching and Non-Teaching Staff Engaged in Examination Work.
- b) They shall come into force immediately
- c) They shall apply to all the -
  - (i) University Departments, Schools, Institutes and Conducted colleges.
  - (ii) Affiliated colleges, autonomous colleges & recognized Institutes.

#### 2.2 Definitions:

In these rules unless the context requires otherwise, the terms defined but used in these rules shall have the same means as assigned to them in the Maharashtra Universities Act, 1994.

#### 2.3 Removal of difficulties:

If any difficulty arises in giving effect to the provisions of this Rules, Vice Chancellor, by his order, direct the appropriate decision, not inconsistent with the objects and purpose of these Rules, which appears to it necessary for the purpose of removing the difficulties.

#### CHAPTER - 3

### Revised Rates of Remuneration to the Teaching And Non-Teaching Staff Engaged in Examination Work

## 3.1. Remuneration for all University and College Examinations ( All Faculties )

A)Remuneration for Conduct of Examination & other related work (Theory papers).

Sr. No.	Particulars	Quantum	Rates / Day( Rs.)
1	Chief Conductor	One per center	200
2	Joint Chief Conductor *	One per center	150
3	Senior Supervisor	One per center	150
4	Understudy Supervisor	One per 10 Blocks	100
5	Junior Supervisor	One per Block	100
6	Peon / Water-man	Two per center	40
6	Peon cum Bell-boy / Liftman /Hamal / Sweeper / Watchman/ Pasting / other arrangement & any other allied work assigned by Chief Conductor.	Three up to 500 examinees. One each for every additional group of 200 examinees.	30

### B) Remuneration for Paper Setting and other various related work of Theory papers.

Sr.	Particulars	Rates / Paper (Rs.)		
No.	Faiticulais	UG and PG	M. Phil. &PET	
1	Paper Setting	400	500	
2	Translation	250	300	
3	Proof Correction	100	150	
4	Preparation of Model Answer and Scheme of Marking	300	400	

#### C) Remuneration for Referee of M. Phil. / Ph.D./ D. Lit./ D. Sc. &other related work.

Sr.	Particulars	Rates in (Rs.)		
No.	raniculais	M. Phil.	Ph.D.	D. Lit / D. Sc
1	External Referee ( Assessment of Thesis )	1000	1500	2000
2	Internal Referee ( Assessment of Thesis )	1000	1500	2000
3	Chair Person ( Open Defense Viva )	1000	1500	2000
4	External Referee ( Open Defense / Viva )	1000	1500	2000
5	Internal Referee ( Open Defense / Viva )	1000	1500	2000

## D) The Remuneration rates for Assessment, Moderation & Revaluations (UG & PG)

Particulars	For 100 marks Paper duration (3 hours)	For 75/80 marks Paper duration ( 3 hours )	For 75/80 marks Paper duration ( 2 to 2½ hours )	For 40/50/60 marks Paper duration (2 hours)
	For Under Gra	duate Courses - R	ate per answer bo	ook
Assessment	Rs.16	Rs.16	Rs.12 -	Rs.08
Moderation	Rs.20	Rs.20	Rs.15	Rs.10
	For Post Grad	luate Courses - Ra	ate per answer boo	ok
Assessment	Rs.20	Rs.20	Rs.15	Rs.10
Moderation	Rs.24	Rs.24	Rs.18	Rs.12
Mi	nimum A/B's to be	e assessed for obt	aining full Cap Allo	owance
CAP Allowance	Rs. 175	Rs. 175	Rs. 175	Rs. 175
UG & PG	Minimum 25 answer books	Minimum 25 answer books	Minimum 30 answer books	Minimum 40 answer books

#### Notes:

- Papers with lesser marks but having duration of 3 hours or 2.5 hours or 2 hours, the payment is to be made as per their respective duration & not as per marks.
- 2) The minimum remuneration is to be paid, even the duration / marks are less.
- 3) The CAP allowance is not applicable if requisite A/Bs are not assessed in a Day.
- 4) If a person works for more than 2 days the average can be taken for the purpose of calculating the CAP allowance.

Internal assessment for UG / PG programs – Rs.4 per examinee

Revaluations of all UG / PG programs - Rs.25 per A/B

Project & Viva Voce: Internal & External Examiner - Rs.150 each per Project.

## E. Remuneration for CAP Co-ordination work( for University Examinations )

Sr. No.	Particulars	Rates in ( Rs.)
1	CAP Director / Principal	Rs.2.00per Answer Book
2	CAP Co-ordinators	Rs.1.50 per Answer Book
3	Cashier cum Accountant	Rs.1.00per Answer Book
4	Clerk	Rs.1.00per Answer Book
5	Peon	Rs.0.50 per Answer Book
6	Contingency and Administrative	Rs.0.50per Answer Book
7	Local Travel allowance will not be Teachers working at same college.	applicable for the University Teachers and where, CAP center is allotted.

# 

Sr. No.	Particulars	Rates	Examination
1	Principal	Rs.05 per examinee	For entire examination
2	IT Co-ordinators	Rs.05 per examinee	For entire examination
3	Peon	Rs.02 per examinee	For entire examination
4	Printing Charges	Rs.50 per examinee	For entire examination

#### 3.3. Travelling & Meeting Allowance for attending University Examination work.

Sr. No.	Particulars	Designated as	Rates (Rs.)
1	Travelling Allowance ( Local travel )	All Members	200 per day
2	Meeting Allowance ( for Examination work )	All Members	250 per day

#### 3.4. The Remuneration rates for Assessment of PET Examination work.

Sr. No.	Particulars	Rates Rs.
1	Assessment of Theory Paper / Descriptive Answer Paper	Rs.25 per A/b
2	Moderation of Theory Paper / Descriptive Answer Paper	Rs.30 per A/b
3	Travelling Allowance ( Local Travel )	Rs.200 per day
4	CAP Allowance will be as per theory papers ( 25 A/Bs.)	Rs.175 per day
5	Local Travel allowance will not be applicable for the University and Teachers working at such colleges, where, CAP centers	
6	The TA/DA for outstation Examiners will be as per Univers	sity rules.

#### 3.5. Remuneration for Finalization of Results to be paid bycolleges.

(For Examinations conducted by colleges on behalf of University)

Sr. No.	Honorarium / Remuneration to	Rate
1	Principal / Director of college / Institute	Rs.5000 per session of Examination
2	Chairman Examination Committee	Rs.3000 per session of Examination
3	Examination Committee	Rs.10 per Examinee per Examination ( distributed amongst themselves )

# 3.6. Remuneration for Conduct of Practical Examinations—Science Faculty Applicable for Practical Examinations of Sem. V & Sem. VI conducted by colleges on behalf of University - UG & PG)

Sr.	Particulars	Proposed I	Rates (Rs.)
No.	raidculars	UG	PG
1	Paper Setter ( Practical Examinations)	- 400	400
2	Preparation (Per Day / Per Person)	200	250
3	Remuneration of Examiner ( per Candidate )	20	25
4	Expert (Per Day)	150	200
5	Laboratory Supervisor (Per Day)	200	250
6	Laboratory Assistant (Per Day)	100	150
7	Field Collector (Per Day)	100	150
8	Laboratory Attendant (Per Day)	50	75
9	Peon (Per Day)	50	75
	Project and Viva Voce ( Per Pr	oject)	
10	Internal Examination	120	150
11	External Examination	120	150

# 3.7. Remuneration for Conduct of Practical Examinations in Science Faculty. ( to be paid to the colleges )

#### A. For the Subjects other than Mathematics / Statistics 2 Units 3 Units 6 Units Practical Rate (Rs.) Practical Rate (Rs.) Practical Rate (Rs.) 02 80 02 100 04 150 B. For Mathematics / Statistics subjects 2 Units 3 Units 6 Units Subjects / Units Details Rate (Rs.) Details Rate (Rs.) Details Rate (Rs.)

- Mathematics
   02
   50
   03
   50
   03
   75

   Statistics
   02
   80
   03
   100
   04
   200

   C. Remuneration for Practical Examination in Home Science in each subject where
- C. Remuneration for Practical Examination in Home Science in each subject where practical examination is prescribed :
  - (i) For FY Rs.50 per subject / Examinee.
  - (ii) For SY and TY Rs.100 per subject / Examinee.

# 3.8. Remuneration for Technology Faculty. ( Term Work / Oral / Practical / Internal Assessments )

r.No	Title	Marks	Rates / Per Student	
1	Term Work – UG	25	Internal Examiner	Rs.06/-
1	remi work – og	50	External Examiner	Rs.10/-
	MA-64	25	Internal Examiner	Rs.06/-
2	Oral – UG	25	External Examiner	Rs.06/-
2		50	Internal Examiner	Rs.10/-
		30	External Examiner	Rs.10/-
	Oral with Practical or Only Practical - UG	25	Internal Examiner	Rs.10/-
3			External Examiner	Rs.10/-
		50	Internal Examiner	Rs.20/-
			External Examiner	Rs.20/-
4	Term Test - UG (Internal Assessment)	20	Internal Examiner	Rs.04/-

1	Term Work – PG	25	Internal Examiner	Rs.15/-
2	Oral – PG	25	External Examiner	Rs.20/-
			Internal Examiner	Rs.20/-
2		50	External Examiner	Rs.25/-
			Internal Examiner	Rs.25/-
	Oral + Practical	25	External Examiner	Rs.25/-
3			Internal Examiner	Rs.25/-
3	(PG)	50	External Examiner	Rs.30/-
		50	Internal Examiner	Rs.30/-

C. Fo	r Pharmacy courses.			
Sr. No.	Title	Marks	Rates/Per Student	
1	Practical and Oral	35	Internal Examiner	Rs. 10
	( First, second & third year )		External Examiner	Rs. 10
2	Practical and Oral (Final Year – UG)	35	Internal Examiner	Rs. 14
			External Examiner	Rs. 14
3	Practical and Orals	75_	Internal Examiner	Rs.30
S.	( PG )	15	External Examiner	Rs. 30

## 3.9. Remuneration for M.E. / MCA / M. Pharmacy courses.

Sr.No.	Title	Marks	Rates / Per Student	
1	Seminar Term Work	50	Internal Examiner	Rs.100/-
2	Seminar Oral	50	External Examiner	Rs.100/-
2	Sellillai Olai	50	Internal Examiner	Rs.100/-
3	Dissertation Term Work	100	Internal Examiner	Rs.200/-
4	Dissertation Oral	100	External Examiner	Rs.1000/-
	Dissertation Oral	100	Internal Examiner	Rs.500/-
B. For	Master of Computer Applica	ations.		- 125
5	Project Term Work	25	Internal Examiner	Rs.50
0	1 Toject Territ VVOIK	50	Internal Examiner	Rs.100
6	Project Oral and Demo	100	Internal Examiner	Rs. 400/-
0	1 Toject Ofai alid Dellio		External Examiner	Rs. 500/-
7	Mini Project	50	Internal Examiner	Rs.100/-
	Willia Project		External Examiner	Rs.100/-
C. For	Master of Pharmacy			
8	Thesis Viva-voce		External Examiner	Rs. 1000/-
0	Tilesis viva-voce	100	nternal Examiner	Rs. 500/-

# 3.10. Remuneration for Ph. D. (Engineering / Architecture / M.C.A. / Pharmacy )

Sr.No.	lo. Title Rates/		
1	Course work	Paper Setting	Rs. 400/-
(90)	Course work	Assessment Per student	Rs.20/-
2	Each Stage	Internal Examiner:	Rs.300/-
	Presentation	External Examiner:	Rs.400/-
		Internal Examiner: (Assessment of Thesis / open defense viva)	Rs.2000/-
3	Thesis Oral	External Examiner: (Assessment of Thesis / open defense viva)	Rs.2000/-
		Chairperson for open defense viva	Rs 2000/-

## 3.11. Remuneration for Project, Term Work & Oral / Viva Voce

#### A. For Engineering / M.C.A.

Sr. No.	Title	Marks	Rates / Per Student	
		25	Internal Examiner	Rs.15/-
1	Project Term Work (Per Student)	50	Internal Examiner	Rs.20/-
	(Per Student)	100 -	Internal Examiner	Rs.25/-
		05	External Examiner	Rs.150/-
	Project Oral (Per Project Group)	25	Internal Examiner	Rs.150/-
			External Examiner	Rs.200/-
		•50	Internal Examiner	Rs.200/-
		100	External Examiner	Rs.300/-
			Internal Examiner	Rs.300/-
	Seminar / Mini-	50	Internal Examiner	Rs. 20/-
3	Project / Term Work (Per student)	25	Internal Examiner	Rs. 15/-
		50	External Examiner	Rs.200/-
4	Seminar / Oral/	(Per Project Group)	Internal Examiner	Rs.200/-
	Mini - Project	25	External Examiner	Rs.150/-
		( Per Seminar Group )	Internal Examiner	Rs.150/-

### B. Bachelor of Architecture (B. Arch.)

Sr.		Remuneration (	Per Student)
No.	Title	Particular	Rate
1	B. Arch. ( Architectural Design – Viva ) (to be shared by two external examiners)	External Examiner	Rs.50/-
2	B. Arch. (Third / Fourth Year) Technical Courses - Viva	External Examiner	Rs. 25/-
3	B. Arch. (Fourth/Final Year) Professional Practice - Viva	External Examiner	Rs. 100/-
4	Final Year B. Arch. (Design Dissertation Viva) (to be shared by two external examiners)	External Examiner	Rs.120/-
5	Final Year B. Arch. Technical Courses Viva	External Examiner	Rs.50/-

#### C. Master of Architecture (M. Arch.)

Sr.	7:0	Remuneration(Per Student)		
No.	Title	Particular	Rate	
1	M. Arch. Semester IV Viva	( All streams )	Rs. 200/-	
2	M. Arch. (by Research, partly by papers) Semester I, II, III Viva	( shared by two external examiners )	Rs. 200/-	
3	M. Arch. (by Research) Semester IV Viva	( All streams )	Rs. 1000/-	

# 3.12. Remuneration for Practical Examination / Laboratory Setup & Other Work (For Engineering / Architecture / M.C.A. / Pharmacy ( UG & PG ))

Sr. No.	Designation	Particulars	Rates ( Per day )
1	Expert Assistant	Per day	Rs.100/-
2	Laboratory Assistant	Per day	Rs.80/-
3	Attendant	Per day	Rs.50/-
4	Peon	Per day	Rs.40/-

# 3.13. Remuneration for Teaching & Non Teaching Staff engaged in University work (For LICs & other special purpose committees)

Sr. No.	Designation	Particulars	Rates ( Per visit )
1	Chair-Person of the Committee	Per Person	Rs.2,500/-
2	Member(s) of the Committee	Per Person	Rs.2,000/-
3	To be paid to the persons those who University campus / sub center.	perform the duties at	places other than

# 3.14. Remuneration for Teaching & Non Teaching Staff engaged in University work (for PET / NET / SET, M. Phil./ Ph.D./ D. Sc. / D. Lit.. courses)

Sr. No.	Examinations	Fees( Rs.)	Particulars
1	Chief Observer ( One per examination )	Rs.2,000	Dy. Registrar
2	Center Observer ( One per center )	Rs.1,000	DR / AR
3	Center In-charge ( One per center )	Rs.1,000	Principal / Director
4	Sr. Supervisor ( One per center )	Rs.500	College Teacher
5	Jr. Supervisor ( One per Block )	Rs.200	College Staff
6	Clerk / Accountant ( One per center )	Rs.150	College Staff
7	Peon / Bell Boy ( One per center )	Rs.100	College Staff
8	Waterman (One per center)	Rs.100	College Staff

# 3.15. Examinations Fees ( for UG & PG courses to be paid by students / examinees )

Sr. No.	Examinations	Fees(Rs.)	Particulars
1	Certificate Examinations ( Post SSC & HSC )	500	Per Semester
2	Diploma Examinations ( Post SSC & HSC )	600	Per Semester
3	Certificate Examinations ( Post Graduate )	700	Per Semester
4	Diploma Examinations ( Post Graduate )	800	Per Semester
5	UG Examinations – All Faculties	1,000	Per Semester
6	PG Examinations – All Faculties	1,500	Per Semester
7	Only in case of the Yearly pattern syllabi a conducted on yearly basis instead of ser Examination fee will be applicable once in a ye	mester-wise e	xaminations, the

# 3.16. Examinations Fees (for PET / NET / SET)

Sr. No.	Examinations	Fees( Rs.)	Particulars	
1	Ph. D / M. Phil Entrance Test ( PET )	Rs.2,000	Per Examination	
2	Masters Degree by Research – All Faculties (Only by Research / Partly by Papers)	Rs.10,000	Per Examination	
3	M. Phil. Examinations / Viva - All Faculties	Rs.5,000	Per Examination	
4	Ph.D. Examinations / Viva - All Faculties	Rs.10,000	Per Examination	
5	D. Sc. & D. Litt. By Evaluations / Viva	Rs.25,000	Per Examination	
6	Synopsis Submission Fee ( PG )	Rs.5,000	Per Examination	
7	Synopsis Submission Fee ( M. Phil./ Ph.D.)	Rs.10,000	Per Examination	
8	Synopsis Submission Fee ( D. Sc. & D. Lit. )	Rs.15,000	Per Examination	
9	Other related fees will be prescribed and circulated in due course.			

#### 3.17. Distribution of Examinations Fees

Sr. No.	Particulars	University Share	College Share
1	Examinations conducted by the University	75 %	25 %
2	Examinations conducted by the Colleges on behalf of the University	25 %	75 %

(Registrar)